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August 30, 2013

RECEIVED - FCC

Elizabeth E. Goldin  
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AUG 30 2013

**VIA HAND DELIVERY**

Federal Communications Commission  
Bureau / Office

EEO Staff  
Policy Division  
Media Bureau  
Federal Communications Commission  
445 12th Street SW  
Washington, DC 20554

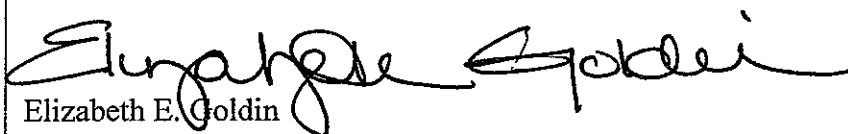
**Re: Response to Broadcast EEO Audit Letter  
Citicasters Licenses, Inc.  
Station WCKY(AM), Cincinnati, OH  
Facility ID No. 51722**

EEO Staff:

On behalf of Citicasters Licenses, Inc., licensee of the above referenced broadcast station, and the commonly owned stations in the Cincinnati, Ohio station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of June 26, 2013 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by Chuck Fredrick, Market Manager, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,



Elizabeth E. Goldin

*Counsel to Citicasters Licenses, Inc.*

cc: Chuck Fredrick

## DECLARATION OF CHARLES J. FREDRICK, MARKET PRESIDENT

I, Charles J. Fredrick, hereby declare as follows:

I am a Market President for Citicasters Licenses, Inc., the licensee of Station WCKY(AM), Cincinnati, Ohio (Fac. ID No. 51722), which is part of a station employment unit based in Cincinnati, Ohio and which includes WLW(AM), Cincinnati, Ohio (Fac. ID No. 29733), WSAI(AM), Cincinnati, Ohio (Fac. ID No. 41994), WKRC(AM), Cincinnati, Ohio (Fac. ID No. 29737), WEBN(FM), Cincinnati, Ohio (Fac. ID No. 29734), and WKFS(FM), Milford, Ohio (Fac. ID No. 70866) (the "SEU" or "Unit"). The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by Clear Channel Communications, Inc. (collectively, "Clear Channel"). This Statement and relevant attachments are being submitted in response to the June 26, 2013 letter of Lewis C. Pulley, Assistant Chief of the Policy Division of the Commission's Media Bureau, concerning a random audit of the SEU's EEO compliance (the "EEO Audit Letter").

1. This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission ("FCC" or the "Commission"), 47 C.F.R. § 73.2080(e)(1).

2. In response to Question 3(a) of the EEO Audit Letter, copies of the SEU's two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.

The web addresses of the stations in this SEU are as follows: [www.espn1530.com](http://www.espn1530.com), [www.700wlw.com](http://www.700wlw.com), [www.foxsports1360.com](http://www.foxsports1360.com), [www.55krc.com](http://www.55krc.com), [www.webn.com](http://www.webn.com), [www.kiss107.com](http://www.kiss107.com). A copy of the current report is included on or linked to each of these websites.

The date of each full-time hire listed in the SEU's two most recent EEO public file reports, as required by 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B.

3. In response to Question 3(b) of the EEO Audit Letter, the licensee acknowledges that it is required to retain records to document its outreach to the recruitment sources used to fill its full-time positions during the period covered by the above EEO public file reports. However, pursuant to the EEO Audit Letter, only one such notice per position is required at Attachment B. No sources have notified the SEU that they want to be alerted to job openings at the Unit, as described in § 73.2080(c)(1)(ii).

4. In response to Question 3(c) of the EEO Audit Letter, the internal business records appended at Attachment B provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each particular full-time vacancy filled during the period covered by the above EEO public file reports. As noted therein, due to staff turnover, the SEU cannot provide complete interviewee data for certain vacancies in the later reporting period, and is reporting only that which it can confirm as of August 2013.

5. In response to Question 3(d) of the EEO Audit Letter, documentation concerning the Unit's performance of four recruitment initiatives described in § 73.2080(c)(2) during this time period is appended at Attachment C. Station personnel involved in the recruitment initiatives are noted in the documentation. This SEU employs a total of 101 full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four recruitment initiatives during a two-year period.

6. In response to Question 3(e) of the EEO Audit Letter, the licensee is aware of the following discrimination complaints filed against one or more stations in this SEU:

A complaint alleging race discrimination was filed against the licensee by Beryl Jackson, a Continuity Director, on December 8, 2005 at the U.S. Equal Employment Opportunity Commission. See EEOC Charge No. 221-2005-02549. The EEOC issued a dismissal and notice of right to sue on April 25, 2006. No suit was filed, and the applicable limitations period has expired.

A complaint alleging race discrimination was filed against the licensee by Doris J. Carter, a Continuity Director, on May 30, 2008 at the U.S. Equal Employment Opportunity Commission. See EEOC Charge No. 846-2007-00139. The EEOC issued a dismissal and notice of rights on February 23, 2009. Ms. Carter filed suit on May 19, 2009 in the U.S. District Court for the Southern District of Ohio. See Civil Action No. 1:09CV352. The matter was settled by the parties through mediation on June 24, 2010, and the lawsuit was dismissed with prejudice on July 22, 2010.

7. In response to Question 3(f) of the EEO Audit Letter, the licensee affirms that Clear Channel has created and deployed an EEO compliance plan, with the assistance of outside communications counsel, known as the Clear Channel Broadcast Diversity Recruitment Plan (the "Recruitment Plan" or "Plan"). The Recruitment Plan was distributed to all regional managers and, through them, disseminated to each SEU in conjunction with the effective date of the current EEO regulations. The Recruitment Plan is also posted on Clear Channel's intranet, which is accessible to all Clear Channel employees, as are instructional compliance checklists. The Plan contains directives as to how Clear Channel SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives, includes sample forms for collecting and maintaining the necessary recruitment data, and provides a quarterly self-assessment program designed to ensure that the SEU follows the Plan's directions and regularly updates corporate headquarters as to the employment unit's progress in the area.

At the corporate level, Clear Channel assists SEUs in understanding and following the Recruitment Plan, responding to SEU requests for assistance and/or calling upon outside counsel for additional guidance when warranted. Furthermore, Clear Channel has a team of internal public inspection file auditors that routinely assesses each SEU's FCC EEO compliance, based on the most recent EEO Public File Report, as part of a quarterly review of overall public file compliance.

At the local level, this SEU's efforts to comply with the company's Recruitment Plan and the FCC's EEO rules include maintaining a broad list of recruitment sources that includes

colleges and universities, as well as community organizations, including those that primarily serve minority communities. Additionally, we regularly attend college job fairs and college information sessions to promote opportunities at our SEU.

During much of the audit period, our Regional Controller/VP Finance oversaw our EEO compliance responsibilities, but he departed the SEU in September 2012. Further, our Recruitment/EEO Coordinator during the entire audit period, who was tasked with daily recruitment/compliance efforts, was replaced as of June 2013. This Recruitment/EEO Coordinator also served during the time period covered by our SEU's last EEO audit response in April 2012, for which a "no further action" letter was issued by the FCC on November 29, 2012. This Recruitment/EEO Coordinator preserved most of the documentation and certain interviewee data in paper files, which we were unable to locate upon her departure. As a result, many of the recruitment sources originally claimed as well as certain interviewees claimed in the later reporting period were removed for the purpose of this response. Nevertheless, this Unit is committed to broad, local employment outreach to increase the quality and diversity of our job candidates. And, as evidenced by the statements included in Attachment B, several local recruitment sources were more than willing to confirm our employment outreach over the past several years. This SEU's compliance efforts include identifying Clear Channel's efforts to afford equal employment opportunities to employees through statements disseminated in job applications and posted in conspicuous areas within the workplace.

8. In response to Question 3(g) of the EEO Audit Letter, the licensee affirms that the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The company's Recruitment Plan, through the quarterly self-assessment mechanism, provides SEUs with a regular opportunity to consult the corporate headquarters about these issues. Further, to boost the effectiveness of outreach efforts on an ongoing basis, we post language on our station websites encouraging qualified community organizations to contact the SEU to request its job notices. Casey Young, our current EEO Recruitment Officer and Anne Harper, our EEO Coordinator, have adopted a web-based EEO management system that will enable our SEU to better monitor and document our recruitment efforts and regularly contact the sources on our Master Recruitment Source List to update contact information and to question how our recruitment efforts can be more effective, including asking them to identify other local sources that would be productive.

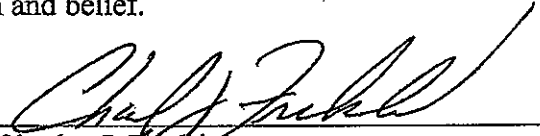
9. In response to Question 3(h) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the unit provides equal opportunity and does not discriminate against employees or applicants. This SEU's employment practices are my ultimate responsibility, working in conjunction with in-house counsel at Clear Channel corporate headquarters and, when applicable, outside employment and labor counsel.

Dated: August 30, 2013.

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO  
DECLARATION OF CHARLES J. FREDRICK, MARKET PRESIDENT**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.

  
\_\_\_\_\_  
Charles J. Fredrick

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**EEO PUBLIC FILE REPORT**

**June 1, 2011 – May 31, 2012<sup>1</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title                                | Recruitment Sources (RS) Used to Fill<br>Vacancy | RS Referring<br>Hiree |
|--|--|-----------------------|
| Integrated Marketing/Promotions Director | 25, 35, 40, 45, 48, 54, 69, 73-74                | 74                    |
| Key Account Coordinator                  | 2, 6, 7, 11, 16-17, 24-25, 30, 35, 41, 48, 65    | 48                    |
| Key Account Coordinator                  | 2, 6, 7, 11, 16-17, 24-25, 30, 35, 41, 48, 65    | 65                    |
| On-Air Talent                            | 48*  | 48                    |
| On-Air Talent                            | 25, 35, 40, 41, 46, 48-49, 73                    | 48                    |
| On-Air Talent                            | 25, 35, 40, 41, 46, 48-49, 73                    | 48                    |
| Front Desk Receptionist                  | 2, 6-7, 9, 11, 16-17, 24-25, 30, 35, 41, 48, 68  | 48                    |
| Director of Sales                        | 25, 35, 41, 45-46, 48-49, 62, 68, 70, 72-73      | 68                    |
| Sales Manager                            | 25, 35, 41, 45-46, 48-49, 62, 68, 70, 72-74      | 68                    |
| Sales Manager                            | 25, 35, 41, 45-46, 48-49, 62, 68, 70, 72-74      | 68                    |
| Integrated Marketing Specialist          | 25, 35, 41, 45-46, 48, 54, 65, 73                | 54                    |
| Integrated Marketing Specialist          | 25, 35, 41, 45-46, 48, 54, 65, 73                | 54                    |
| Integrated Marketing Specialist          | 25, 35, 41, 45-46, 48, 54, 65, 73                | 48                    |
| Integrated Marketing Specialist          | 25, 35, 41, 45-46, 48, 54, 65, 73                | 41                    |
| Revenue Assistant                        | 25, 35, 40-41, 48, 65, 73                        | 48                    |

\* *Exigent Circumstances*

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<sup>1</sup> This report was modified in August 2013 to address reporting issues.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**EEO PUBLIC FILE REPORT**

June 1, 2011 to May 31, 2012

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS<br>Number | RS Information   | Source Entitled<br>to Vacancy<br>Notification?<br>(Yes/No) | No. of Interviewees<br>Referred by RS<br>over<br>12-month period |
|--------------|--|--|--|
| 1            | <u>University of Cincinnati – Ethnic Programs &amp; Services</u><br>P.O. Box 210092<br>Cincinnati, OH 45221-0092<br>Phone: (513) 556-6008<br>Fax: (513) 556-5805<br>Contact: LaShanta Jones, Assistant Director<br>Email: jonly@email.uc.edu | N  | 0  |
| 2            | <u>University of Cincinnati – Career Development Center</u><br>P.O. Box 210115<br>Cincinnati, OH 45221-0115<br>Phone: (513) 556-3471<br>Fax: (513) 556-0650<br>Contact: Juliette Asuncion  | N  | 0  |
| 3            | <u>University of Cincinnati – Raymond Walters College</u><br>9555 Plainfield Road<br>Cincinnati, OH 45236<br>Phone: (513) 745-5671<br>Fax: (513) 792-8626<br>Contact: Tresha Lewis, Office Manager<br>Email: Tresha.Lewis@uc.edu             | N  | 0  |
| 4            | <u>University of Cincinnati – Clermont College</u><br>4200 Clermont College Drive<br>Batavia, OH 45102-1785<br>Phone: (513) 732-5277<br>Fax: (513) 732-5503<br>Contact: Blaine Kelley, Placement Director<br>Email: blaine.kelley@uc.edu     | N  | 0  |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 5         | <u>Xavier University</u><br>3800 Victory Parkway<br>Cincinnati, OH 45207-2131<br>Phone: (513) 745-3141<br>Fax: (513) 745-3523<br>Contact: Stephanie Bates, Career Services Director<br>Email: bates@xu.edu   | N   | 0   |
| 6         | <u>Northern Kentucky University</u><br>Career Development Center<br>University Center, Suite 230 – Nunn Drive<br>Highland Heights, KY 41099<br>Phone: (859) 572-5709<br>Fax: (859) 572-6996<br>Contact: Karen Chinetti, Marketing/Technology Director<br>Email: Chinetti@nku.edu | N   | 0   |
| 7         | <u>College of Mt. St. Joseph</u><br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Phone: (513) 244-4484<br>Fax: (513) 244-4509<br>Contact: Kenita Kelly, Career Development Coordinator<br>Email: career_center@mail.msje.edu   | N   | 0   |
| 8         | <u>Brown Mackie College – Cincinnati Campus</u><br>(formerly Southern Ohio College)<br>1011 Glendale-Milford Road<br>Cincinnati, OH 45215<br>Phone: (513) 672-7750<br>Fax: (513) 672-7752 or (513) 771-3413<br>Contact: Director of Career Placement                             | N   | 0   |
| 9         | <u>Thomas More College</u><br>333 Thomas More Parkway<br>Crestview Hills, KY 41017<br>Phone: (859) 344-3386<br>Fax: (859) 344-3607<br>Contact: Renee Noel, Career Planning Center Director<br>Email: renee.noel@thomasmore.edu   | N   | 0   |
| 10        | <u>Morehead State University</u><br>322 Allie Young Hall<br>Morehead, KY 40351<br>Phone: (606) 783-2233<br>Fax: (606) 783-5026<br>Contact: Rhonda Crisp, Career Services   | N   | 0   |



| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 11        | <u>Wilmington College</u><br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Phone: (937) 382-6661, Ext. 299<br>Fax: (937) 383-8528<br>Contact: Barbara Kaplan, Career Services Director<br>Email: barbara_kaplan@wilmington.edu   | N   | 0   |
| 12        | <u>Miami University</u><br>Career Planning & Placement<br>241 Hoyt Hall<br>Oxford, OH 45056<br>Phone: (513) 529-3831<br>Fax: (513) 529-3822<br>Contact: Cathy Metcalfe<br>Email: metcalcm@muohio.edu  | N   | 0   |
| 13        | <u>Cincinnati State College</u><br>3520 Central Parkway<br>Cincinnati, OH 45223<br>Phone: (513) 569-1565<br>Fax: (513) 569-1719<br>Contact: Terri Reynolds<br>Email: terri.reynolds@cincinnatiastate.edu  | N   | 0   |
| 14        | <u>Central State University – Career Service Center</u><br>P.O. Box 1004<br>1400 Brush Row Road<br>Wilberforce, OH 45384-1004<br>Phone: (937) 376-6444<br>Fax: (937) 376-6562<br>Contact: Lesa Taylor-Devond, Career Services Director<br>Email: careerservices@csu.ces.edu | N   | 0   |
| 15        | <u>Central State University – WCSU-FM Radio</u><br>Cosby Mass Communications Center<br>Wilberforce, OH 45384<br>Phone: (937) 376-6011<br>Contact: Dr. John C. (Turk) Logan, Jr.   | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 16        | <u>Wilberforce University</u><br>P.O. Box 1001<br>1055 N. Bickett Road<br>Wilberforce, OH 45384<br>Phone: (937) 376-2911<br>Contact: Hardy Brown, Co-Op/Career Planning & Placement Director<br>Email: wucareers@wilberforce.edu   | N   | 0   |
| 17        | <u>Urban League of Greater Cincinnati</u><br>3458 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 281-9955<br>Fax: (513) 281-0466<br>Contact: Rocky Shabazz, Business Development Manager; Robin Ewing, Program Support Administrator<br>Email: rshabazz@gcul.org; raewing@gcul.org | N   | 0   |
| 18        | <u>NAACP – Cincinnati Chapter</u><br>4439 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 281-1900<br>Fax: (513) 281-4454<br>Contact: Edith Thrower, President & Executive Director   | N   | 0   |
| 19        | <u>NAACP – Cincinnati Chapter</u><br>4439 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 281-1900<br>Fax: (513) 281-4454<br>Contact: Lucrezia Taylor   | N   | 0   |
| 20        | <u>Baptist Ministers Conference</u><br>Morning Star Baptist Church<br>P.O. Box 6235<br>Cincinnati, OH 45206<br>Phone: (513) 961-2600<br>Contact: The Rev. Dr. Calvin Harper, President   | N   | 0   |
| 21        | <u>Baptist Ministers Conference</u><br>121 Nuby Lane<br>Cincinnati, OH 45217<br>Phone: (513) 281-1025<br>Contact: The Rev. Damon Lynch, Jr.  | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 22        | <u>Interdenominational Ministerial Alliance</u><br>Hilltop United Methodist Church<br>1930 West Galbraith Road<br>Cincinnati, OH 45239<br>Phone: (513) 931-3585<br>Contact: The Rev. Jeannette Thomas Shegog   | N   | 0   |
| 23        | <u>Metropolitan Area Religious Coalition Council</u><br>Quinn Chapel AME Church<br>10988 Southland Road<br>Forest Park, OH 45240<br>Phone: (513) 825-4900<br>Fax: (513) 825-5349<br>Contact: The Rev. Dr. Taylor T. Thompson, President              | N   | 0   |
| 24        | <u>Rainbow Coalition</u><br>New Friendship Baptist Church<br>3212 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 221-4006<br>Fax: (513) 221-0197<br>Contact: The Rev. H. L. Harvey, Jr., Chair   | N   | 0   |
| 25        | <u>Ohio Center for Broadcasting</u><br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan   | N   | 0   |
| 26        | <u>Ohio Valley Goodwill Industries</u><br>10600 Springfield Pike<br>Cincinnati, OH 45215<br>Phone: (513) 771-4800<br>Fax: (513) 621-5990<br>Contact: Ted Forrest, Employment Specialist<br>Email: tforrest@cincigoodwill.org                         | N   | 0   |
| 27        | <u>Cincinnati-Hamilton County Community Action Agency</u><br>1740 Langdon Farm Road<br>Cincinnati, OH 45237<br>Phone: (513) 569-4810, Ext. 2423<br>Fax: (513) 569-4814<br>Contact: Paula London, Employment Division<br>Email: plondon@cincy-cas.com | N   | 0   |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 28        | <u>Cincinnati-Hamilton County Community Action Agency</u><br>2904 Woodburn Avenue<br>Cincinnati, OH 45206<br>Phone: (513) 569-1840, Ext. 23<br>Fax: (513) 569-1251<br>Contact: Katrina Mundy, Personnel Services Director<br>Email: k.mundy@cincy-caa.org | N   | 0   |
| 29        | <u>Cincinnati Downtowner</u><br>128 E. Sixth Street, Suite 806<br>Cincinnati, OH 45202<br>Phone: (513) 241-9906<br>Fax: (513) 241-7235<br>Contact: Dee Fricker, Senior Account Executive<br>Email: dwntner@aol.com  | N   | 0   |
| 30        | <u>Cincinnati Job Corps</u><br>1409 Western Avenue<br>Cincinnati, OH 45214<br>Phone: (513) 421-7222<br>Contact: Billie Mitchell, Career Development Manager<br>Email: Mitchell.Billie@jobcorps.org  | N   | 0   |
| 31        | <u>Ohio Rehabilitation Services Commission</u><br>8050 Beckett Center Drive, Suite 216<br>West Chester, OH 45069<br>Phone: (513) 942-8909<br>Fax: (513) 942-3045<br>Contact: Crystal Hoffman, Employer Services Specialist<br>Email: RSC_CLV@ohio.gov     | N   | 0   |
| 32        | <u>Santa Maria Community Services</u><br>Employment Posting<br>2918 Price Avenue<br>Cincinnati, OH 45204<br>Phone: (513) 557-5372<br>Fax: (513) 557-2736<br>Contact: Maritza Dyer; Bilne Star   | N   | 0   |
| 33        | <u>Santa Maria Community Services</u><br>East Price Hill Neighborhood Center<br>3301 Warsaw Avenue<br>Cincinnati, OH 45205<br>Phone: (513) 557-2700<br>Fax: (513) 557-2724<br>Contact: Tina Armstead  | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 34        | <u>Job Bank/ACC</u><br>P.O. Box 43243<br>Cincinnati, OH 45243<br>Phone: (513) 984-9990<br>Fax: (513) 984-9191<br>Contact: Anne Campbell, Coordinator<br>Email: acampbell@fuese.net   | N   | 0   |
| 35        | <u>Department of Veterans Affairs</u><br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com                          | N   | 0   |
| 36        | <u>Ohio Bureau of Employment Services – Super Jobs Center</u><br>1916 Central Parkway<br>Cincinnati, OH 45214<br>Phone: (513) 731-9800<br>Fax: (513) 458-6148<br>Contact: Les Alcorn; Lou Cook   | N   | 0   |
| 37        | <u>Hyde Park Job Search Focus Group</u><br>1345 Grace Avenue<br>Cincinnati, OH 45208<br>Phone: (513) 871-0320<br>Fax: (513) 871-3745<br>Contact: Ed Hutchinson, President; Pam Hocht, Office Manager   | N   | 0   |
| 38        | <u>YWCA</u><br>898 Walnut Street<br>Cincinnati, OH 45202<br>Phone: (513) 241-7090<br>Fax: (513) 768-4381<br>Contact: Bridget Baker, Administrative Assistant   | N   | 0   |
| 39        | <u>The Clovernook Center</u><br>7000 Hamilton Avenue<br>Cincinnati, OH 45231<br>Phone: (513) 522-3860<br>Contact: Chuck Geiger; Richard Kaufman; Debra Simmons<br>Email: cgeiger@clovernook.org;<br>rkaufman@clovernook.org; dsimmons@clovernook.org | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 40        | <u>Ohio Association of Broadcasters</u><br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org                    | N   | 0   |
| 41        | <u>Clear Channel Clear Careers Website</u><br>www.clearcareers.com   | N   | 15  |
| 42        | <u>The Cincinnati Enquirer</u><br>312 Elm Street<br>Cincinnati, OH 45202<br>Phone: (513) 768-8501<br>Fax: (513) 768-8628<br>Contact: Kim Kempke<br>Email: kimk@enquirer.com  | N   | 0   |
| 43        | <u>The Cincinnati Post</u><br>312 East Court Street<br>Cincinnati, OH 45202<br>Phone: (513) 768-8501<br>Fax: (513) 768-8628  | N   | 0   |
| 44        | <u>The Cincinnati Herald</u><br>354 Hearne Avenue<br>Cincinnati, OH 45229<br>Phone: (513) 242-4000, Ext. 119<br>Fax: (513) 242-4366<br>Contact: Susan Lattimore; Donna Metzger<br>Email: classified@communitypress.com;<br>slattimore@communitypress.com | N   | 0   |
| 45        | <u>Internal Posting</u>  | N   | 6   |
| 46        | <u>All Access</u><br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>Phone: (310) 457-6616<br>Fax: (310) 457-8058<br>Contact: Joel Denver<br>www.allaccess.com   | N   | 5   |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 47        | <u>The Associated Press</u><br>1103 Schrock Road, Suite 300<br>Columbus, OH 43229<br>Phone: (800) 762-4841 or (614) 855-2727<br>Contact: Kate Roberts   | N   | 0   |
| 48        | <u>Word-of-Mouth Referral</u>   | N   | 27  |
| 49        | <u>RBR</u><br><a href="http://www.rbr.com">www.rbr.com</a>  | N   | 0   |
| 50        | <u>WKRC-TV Website Posting</u><br><a href="http://www.wkrc.com">www.wkrc.com</a>  | N   | 0   |
| 51        | <u>Craigslist Cincinnati</u><br>1381 9th Avenue<br>San Francisco, CA 94122<br>Fax: (415) 504-6394<br><a href="http://www.cincinnati.craigslist.org">www.cincinnati.craigslist.org</a>   | N   | 0   |
| 52        | <u>CityBeat</u><br>811 Race Street, Fifth Floor<br>Cincinnati, OH 45202<br>Phone: (513) 665-4700<br>Fax: (513) 665-4368<br>Email: <a href="mailto:classifieds@citybeat.com">classifieds@citybeat.com</a>  | N   | 0   |
| 53        | <u>Job News</u><br>4438 Carver Woods Drive<br>Cincinnati, OH 45242<br>Phone: (513) 984-5724<br>Fax: (513) 984-2672<br>Contact: Mark Nightingale, General Manager<br>Email: <a href="mailto:mnightingale@jobnewsusa.com">mnightingale@jobnewsusa.com</a> | N   | 0   |
| 54        | <u>On-Air Announcements</u> (one or more SEU stations)  | N   | 3   |
| 55        | <u>Columbus Dispatch</u><br>5300 Crosswind Drive<br>Columbus, OH 43228<br>Phone: (614) 889-8888<br>Fax: (614) 461-8552<br>Contact: Don Cunningham   | N   | 0   |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 56        | <u>National Association of Hispanic Journalists – Job Bank</u><br>1000 National Press Building<br>529 14th Street NW<br>Washington, DC 20045-2001<br>Phone: (202) 662-7145<br>Fax: (202) 662-7144<br>Contact: Ivan Roman, Executive Director<br>Email: jobbank@nahj.org | N   | 0   |
| 57        | <u>Broadcast Image Group</u><br>7744 Broadway, Suite 100<br>San Antonio, TX 78209<br>Phone: (210) 828-6664<br>Fax: (210) 828-6225<br>Contact: Larry Rickel  | N   | 0   |
| 58        | <u>Burke &amp; Schindler CPA</u><br>901 Adams Crossing<br>Cincinnati, OH 45202<br>Phone: (513) 455-8200<br>Contact: Gregg Fitzgerald<br>Email: gfitzgerald@burkecpa.com   | N   | 0   |
| 59        | <u>MediaLine</u><br>P.O. Box 51909<br>Pacific Grove, CA 93950<br>Phone: (800) 237-8073<br>Fax: (831) 648-5204<br>Contact: Mark Shilstone, Manager   | N   | 0   |
| 60        | <u>Monster.com Website</u><br>5 Clock Tower Town, Suite 500<br>Maynard, MA 01754<br>Phone: (978) 461-8304<br>Fax: (978) 823-4304<br>Contact: Nancy Pilsch<br>Email: nancy.pilsch@monster.com<br>www.monsterjob.com  | N   | 0   |
| 61        | <u>American Meteorologist Society</u><br>45 Beacon Street<br>Boston, MA 02108-3693<br>Phone: (617) 227-2425<br>Fax: (617) 742-8718<br>Contact: Kelly Garvey   | N   | 0   |



| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 62        | <u>Inside Radio</u><br>P.O. Box 422<br>365 Union Street<br>Littleton, NH 03561<br>Phone: (800) 640-8852<br>Fax: (603) 444-2872<br>Contact: Gene McKay, General Manager                             | N   | 0   |
| 63        | <u>Radio World</u><br>5827 Columbia Pike, 3rd Floor<br>Falls Church, VA 22041<br>Phone: (703) 998-7600, Ext. 153<br>Fax: (703) 998-2966<br>Email: crfreeland@imaspub.com<br>www.rwonline.com       | N   | 0   |
| 64        | <u>ITT Technical Institute</u><br>4750 Wesley Avenue<br>Norwood, OH 45212<br>Phone: (513) 531-8368<br>Contact: Sharon Greely<br>Email: sgreely@itt-tech.edu  | N   | 0   |
| 65        | <u>Job Fairs (see Section III)</u>   | N   | 14  |
| 66        | <u>Former Employee (Rehire)</u>  | N   | 0   |
| 67        | <u>Internship Program</u>  | N   | 0   |
| 68        | <u>Internal Transfer/Promotion</u>   | N   | 3   |
| 69        | <u>Northern Kentucky Chamber</u><br>adixon@nkychamber.com  | N   | 0   |
| 70        | <u>Radio Ink Magazine</u><br>www.radioink.com  | N   | 0   |
| 71        | <u>Ohio/Illinois Centers for Broadcasting</u><br>9000 Sweet Valley Drive<br>Valley View, OH 44125<br>Phone: (216) 447-9117<br>Fax: (216) 642-9232<br>Contact: Gary James<br>Email: ocb@beonair.com | N   | 0   |
| 72        | <u>Talkers Magazine</u><br>785 Williams Street #429<br>Longmeadow, MA 01106<br>413.565.5413 (phone)<br>413.565.5419 (fax)<br>info @ talkers . com  | N   | 0   |

| RS Number                                      | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|--|---|---|
| 73   | <u>University of Dayton Career Services</u><br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N   | 0   |
| 74   | <u>Station Websites</u> (one or more SEU stations)   | N   | 7   |
| <b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b> |  |   | 73  |

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**EEO PUBLIC FILE REPORT**

**June 1, 2011 – May 31, 2012**

**III. RECRUITMENT INITIATIVES**

|    | <b>TYPE OF RECRUITMENT INITIATIVE<br/>(MENU SELECTION)</b>  | <b>BRIEF DESCRIPTION OF ACTIVITY</b>  |
|----|---|---|
| 1. | Internship Program -- Fall 2011   | From August 1, 2011 – December 31, 2011 our SEU hosted one intern from University of Cincinnati and one intern from Wilmington College. These interns learned about and experienced careers in broadcasting under the supervision of our Promotions Director. |
| 2. | Internship Program -- Spring 2012   | From January 1, 2012 – March 2012 our SEU hosted three interns from the University of Cincinnati. These interns learned about and experienced careers in broadcasting under the supervision of our Promotions Director.                                       |
| 3. | Participate in Event Sponsored By Or On Behalf of Educational Institution Relating to Careers in Broadcasting | On August 3, 2011 our Digital Sales Manager spoke with students at the Ohio Center for Broadcasting. Topics included career opportunities in broadcasting.  |
| 4. | Participated in Career Fair   | On March 22, 2012, our SEU participated in the Dayton University Career Fair. Station participants included our Recruitment Director.   |
| 5. | Participated in Career Fair   | On March 29, 2012 our SEU participated in the Northern Kentucky University Job Expo. Station participants included our Recruitment Director.  |
| 6. | Participated in Career Fair   | On April 6, 2012 our SEU participated in Xavier University's Career Fair. Station Participants included our Recruitment Director.   |

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**EEO PUBLIC FILE REPORT**

**June 1, 2012 – May 31, 2013<sup>1</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title                           | Recruitment Sources (RS) Used to Fill Vacancy                       | RS Referring Hiree |
|-------------------------------------|---|--------------------|
| Integrated Media Solutions Provider | 24, 34, 39, 41, 48-49, 60, 67                                       | 48                 |
| Integrated Media Solutions Provider | 24, 34, 39, 41, 48-49, 60, 67                                       | 60                 |
| Key Account Coordinator             | 24, 34, 39, 41, 48-49, 60, 67                                       | 60                 |
| Digital Content Coordinator         | 1- 8, 10-13, 15-16, 19, 24-27, 29-30, 33-34, 38, 45, 48, 50, 60, 67 | 60                 |
| Integrated Media Solutions Provider | 24, 34, 48-49, 55, 60, 67   | 48                 |
| Integrated Media Solutions Provider | 24, 34, 48-49, 55, 60, 67   | 48                 |
| Sales Manager                       | 24, 34, 39, 41, 46, 48-49, 58, 67                                   | 48                 |
| News Anchor                         | 1-2, 5-6, 10, 15-16, 24, 34, 39, 41, 45-46, 48, 62, 67              | 46                 |
| Integrated Media Solutions Provider | 1, 24, 34, 48-49, 60, 67  | 48                 |
| Integrated Media Solutions Provider | 1, 24, 34, 48-49, 60, 67  | 48                 |
| Integrated Media Solutions Provider | 1, 24, 34, 48-49, 60, 67  | 48                 |
| Integrated Media Solutions Provider | 1, 24, 34, 48-49, 60, 67  | 48                 |
| Integrated Media Solutions Provider | 1, 24, 34, 48-49, 60, 67  | 48                 |
| Integrated Media Solutions Provider | 1, 24, 34, 48-49, 60, 67  | 48                 |
| Promotions Director                 | 1- 8, 10-13, 15-16, 19, 25- 27, 29-30, 33-34, 38, 45, 60            | 62                 |
| Key Account Coordinator             | 24, 34, 48-49, 60, 67   | 48                 |
| Key Account Coordinator             | 24, 34, 48-49, 60, 67   | 60                 |

<sup>1</sup> This report was modified in August 2013 to address reporting issues.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**EEO PUBLIC FILE REPORT**

**June 1, 2012 to May 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS<br/>Number</b> | <b>RS Information</b>  | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>over<br/>12-month period</b> |
|----------------------|--|--|--|
| 1                    | <u>University of Cincinnati – Career Development Center</u><br>P.O. Box 210115<br>Cincinnati, OH 45221-0115<br>Phone: (513) 556-3471<br>Fax: (513) 556-0650<br>Contact: Juliette Asuncion  | N  | 0  |
| 2                    | <u>University of Cincinnati – Raymond Walters College</u><br>9555 Plainfield Road<br>Cincinnati, OH 45236<br>Phone: (513) 745-5671<br>Fax: (513) 792-8626<br>Contact: Tresha Lewis, Office Manager<br>Email: Tresha.Lewis@uc.edu         | N  | 0  |
| 3                    | <u>University of Cincinnati – Clermont College</u><br>4200 Clermont College Drive<br>Batavia, OH 45102-1785<br>Phone: (513) 732-5277<br>Fax: (513) 732-5503<br>Contact: Blaine Kelley, Placement Director<br>Email: blaine.kelley@uc.edu | N  | 0  |
| 4                    | <u>Xavier University</u><br>3800 Victory Parkway<br>Cincinnati, OH 45207-2131<br>Phone: (513) 745-3141<br>Fax: (513) 745-3523<br>Contact: Stephanie Bates, Career Services Director<br>Email: bates@xu.edu                               | N  | 0  |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 5         | <u>Northern Kentucky University</u><br>Career Development Center<br>University Center, Suite 230 -- Nunn Drive<br>Highland Heights, KY 41099<br>Phone: (859) 572-5709<br>Fax: (859) 572-6996<br>Contact: Karen Chinetti, Marketing/Technology Director<br>Email: Chinetti@nku.edu | N   | 0   |
| 6         | <u>College of Mt. St. Joseph</u><br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Phone: (513) 244-4484<br>Fax: (513) 244-4509<br>Contact: Kenita Kelly, Career Development Coordinator<br>Email: career_center@mail.msje.edu  | N   | 0   |
| 7         | <u>Brown Mackie College -- Cincinnati Campus</u><br>(formerly Southern Ohio College)<br>1011 Glendale-Milford Road<br>Cincinnati, OH 45215<br>Phone: (513) 672-7750<br>Fax: (513) 672-7752 or (513) 771-3413<br>Contact: Director of Career Placement                             | N   | 0   |
| 8         | <u>Thomas More College</u><br>333 Thomas More Parkway<br>Crestview Hills, KY 41017<br>Phone: (859) 344-3386<br>Fax: (859) 344-3607<br>Contact: Renee Noel, Career Planning Center Director<br>Email: renee.noel@thomasmore.edu  | N   | 0   |
| 9         | <u>Morehead State University</u><br>322 Allie Young Hall<br>Morehead, KY 40351<br>Phone: (606) 783-2233<br>Fax: (606) 783-5026<br>Contact: Rhonda Crisp, Career Services  | N   | 0   |
| 10        | <u>Wilmington College</u><br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Phone: (937) 382-6661, Ext. 299<br>Fax: (937) 383-8528<br>Contact: Barbara Kaplan, Career Services Director<br>Email: barbara_kaplan@wilmington.edu   | N   | 0   |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 11        | <u>Miami University</u><br>Career Planning & Placement<br>241 Hoyt Hall<br>Oxford, OH 45056<br>Phone: (513) 529-3831<br>Fax: (513) 529-3822<br>Contact: Cathy Metcalfe<br>Email: metcalcm@muohio.edu  | N   | 0   |
| 12        | <u>Cincinnati State College</u><br>3520 Central Parkway<br>Cincinnati, OH 45223<br>Phone: (513) 569-1565<br>Fax: (513) 569-1719<br>Contact: Terri Reynolds<br>Email: terri.reynolds@cincinnatiastate.edu  | N   | 0   |
| 13        | <u>Central State University – Career Service Center</u><br>P.O. Box 1004<br>1400 Brush Row Road<br>Wilberforce, OH 45384-1004<br>Phone: (937) 376-6444<br>Fax: (937) 376-6562<br>Contact: Lesa Taylor-Devond, Career Services Director<br>Email: careerservices@csu.ces.edu | N   | 0   |
| 14        | <u>Central State University – WCSU-FM Radio</u><br>Cosby Mass Communications Center<br>Wilberforce, OH 45384<br>Phone: (937) 376-6011<br>Contact: Dr. John C. (Turk) Logan, Jr.   | N   | 0   |
| 15        | <u>Wilberforce University</u><br>P.O. Box 1001<br>1055 N. Bickett Road<br>Wilberforce, OH 45384<br>Phone: (937) 376-2911<br>Contact: Hardy Brown, Co-Op/Career Planning & Placement Director<br>Email: wucareers@wilberforce.edu  | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 16        | <u>Urban League of Greater Cincinnati</u><br>3458 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 281-9955<br>Fax: (513) 281-0466<br>Contact: Rocky Shabazz, Business Development Manager; Robin Ewing, Program Support Administrator<br>Email: rshabazz@gcul.org; raewing@gcul.org | N   | 0   |
| 17        | <u>NAACP – Cincinnati Chapter</u><br>4439 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 281-1900<br>Fax: (513) 281-4454<br>Contact: Edith Thrower, President & Executive Director   | N   | 0   |
| 18        | <u>NAACP – Cincinnati Chapter</u><br>4439 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 281-1900<br>Fax: (513) 281-4454<br>Contact: Lucrezia Taylor   | N   | 0   |
| 19        | <u>Baptist Ministers Conference</u><br>Morning Star Baptist Church<br>P.O. Box 6235<br>Cincinnati, OH 45206<br>Phone: (513) 961-2600<br>Contact: The Rev. Dr. Calvin Harper, President   | N   | 0   |
| 20        | <u>Baptist Ministers Conference</u><br>121 Nuby Lane<br>Cincinnati, OH 45217<br>Phone: (513) 281-1025<br>Contact: The Rev. Damon Lynch, Jr.  | N   | 0   |
| 21        | <u>Interdenominational Ministerial Alliance</u><br>Hilltop United Methodist Church<br>1930 West Galbraith Road<br>Cincinnati, OH 45239<br>Phone: (513) 931-3585<br>Contact: The Rev. Jeannette Thomas Shegog   | N   | 0   |



| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 22        | <u>Metropolitan Area Religious Coalition Council</u><br>Quinn Chapel AME Church<br>10988 Southland Road<br>Forest Park, OH 45240<br>Phone: (513) 825-4900<br>Fax: (513) 825-5349<br>Contact: The Rev. Dr. Taylor T. Thompson, President                   | N   | 0   |
| 23        | <u>Rainbow Coalition</u><br>New Friendship Baptist Church<br>3212 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 221-4006<br>Fax: (513) 221-0197<br>Contact: The Rev. H. L. Harvey, Jr., Chair  | N   | 0   |
| 24        | <u>Ohio Center for Broadcasting</u><br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N   | 0   |
| 25        | <u>Ohio Valley Goodwill Industries</u><br>10600 Springfield Pike<br>Cincinnati, OH 45215<br>Phone: (513) 771-4800<br>Fax: (513) 621-5990<br>Contact: Ted Forrest, Employment Specialist<br>Email: tforrest@cincigoodwill.org                              | Y   | 0   |
| 26        | <u>Cincinnati-Hamilton County Community Action Agency</u><br>1740 Langdon Farm Road<br>Cincinnati, OH 45237<br>Phone: (513) 569-4810, Ext. 2423<br>Fax: (513) 569-4814<br>Contact: Paula London, Employment Division<br>Email: plondon@cincy-cas.com      | N   | 0   |
| 27        | <u>Cincinnati-Hamilton County Community Action Agency</u><br>2904 Woodburn Avenue<br>Cincinnati, OH 45206<br>Phone: (513) 569-1840, Ext. 23<br>Fax: (513) 569-1251<br>Contact: Katrina Mundy, Personnel Services Director<br>Email: k.mundy@cincy-caa.org | N   | 0   |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 28        | <u>Cincinnati Downtowner</u><br>128 E. Sixth Street, Suite 806<br>Cincinnati, OH 45202<br>Phone: (513) 241-9906<br>Fax: (513) 241-7235<br>Contact: Dee Fricker, Senior Account Executive<br>Email: dwntner@aol.com                                    | N   | 0   |
| 29        | <u>Cincinnati Job Corps</u><br>1409 Western Avenue<br>Cincinnati, OH 45214<br>Phone: (513) 421-7222<br>Contact: Billie Mitchell, Career Development Manager<br>Email: Mitchell.Billie@jobcorps.org  | N   | 0   |
| 30        | <u>Ohio Rehabilitation Services Commission</u><br>8050 Beckett Center Drive, Suite 216<br>West Chester, OH 45069<br>Phone: (513) 942-8909<br>Fax: (513) 942-3045<br>Contact: Crystal Hoffman, Employer Services Specialist<br>Email: RSC_CLV@ohio.gov | N   | 0   |
| 31        | <u>Santa Maria Community Services</u><br>Employment Posting<br>2918 Price Avenue<br>Cincinnati, OH 45204<br>Phone: (513) 557-5372<br>Fax: (513) 557-2736<br>Contact: Maritza Dyer; Bilne Star   | N   | 0   |
| 32        | <u>Santa Maria Community Services</u><br>East Price Hill Neighborhood Center<br>3301 Warsaw Avenue<br>Cincinnati, OH 45205<br>Phone: (513) 557-2700<br>Fax: (513) 557-2724<br>Contact: Tina Armstead  | N   | 0   |
| 33        | <u>Job Bank/ACC</u><br>P.O. Box 43243<br>Cincinnati, OH 45243<br>Phone: (513) 984-9990<br>Fax: (513) 984-9191<br>Contact: Anne Campbell, Coordinator<br>Email: acampbell@fuese.net  | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 34        | <u>Department of Veterans Affairs</u><br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com                          | N   | 0   |
| 35        | <u>Ohio Bureau of Employment Services – Super Jobs Center</u><br>1916 Central Parkway<br>Cincinnati, OH 45214<br>Phone: (513) 731-9800<br>Fax: (513) 458-6148<br>Contact: Les Alcorn; Lou Cook   | N   | 0   |
| 36        | <u>Hyde Park Job Search Focus Group</u><br>1345 Grace Avenue<br>Cincinnati, OH 45208<br>Phone: (513) 871-0320<br>Fax: (513) 871-3745<br>Contact: Ed Hutchinson, President; Pam Hootor, Office Manager  | N   | 0   |
| 37        | <u>YWCA</u><br>898 Walnut Street<br>Cincinnati, OH 45202<br>Phone: (513) 241-7090<br>Fax: (513) 768-4381<br>Contact: Bridget Baker, Administrative Assistant   | N   | 0   |
| 38        | <u>The Clovernook Center</u><br>7000 Hamilton Avenue<br>Cincinnati, OH 45231<br>Phone: (513) 522-3860<br>Contact: Chuck Geiger; Richard Kaufman; Debra Simmons<br>Email: cgeiger@clovernook.org;<br>rkaufman@clovernook.org; dsimmons@clovernook.org | N   | 0   |
| 39        | <u>Ohio Association of Broadcasters</u><br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org                | N   | 0   |

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 40        | <u>RBR</u><br><a href="http://www.rbr.com">www.rbr.com</a>   | N   | 0   |
| 41        | <u>Clear Channel Clear Careers Website</u><br><a href="http://www.clearcareers.com">www.clearcareers.com</a>   | N   | 1   |
| 42        | <u>The Cincinnati Enquirer</u><br>312 Elm Street<br>Cincinnati, OH 45202<br>Phone: (513) 768-8501<br>Fax: (513) 768-8628<br>Contact: Kim Kempke<br>Email: kimk@enquirer.com  | N   | 0   |
| 43        | <u>The Cincinnati Post</u><br>312 East Court Street<br>Cincinnati, OH 45202<br>Phone: (513) 768-8501<br>Fax: (513) 768-8628  | N   | 0   |
| 44        | <u>The Cincinnati Herald</u><br>354 Hearne Avenue<br>Cincinnati, OH 45229<br>Phone: (513) 242-4000, Ext. 119<br>Fax: (513) 242-4366<br>Contact: Susan Lattimore; Donna Metzger<br>Email: classified@communitypress.com;<br>slattimore@communitypress.com | N   | 0   |
| 45        | <u>Internal Posting</u>  | N   | 0   |
| 46        | <u>All Access</u><br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>Phone: (310) 457-6616<br>Fax: (310) 457-8058<br>Contact: Joel Denver<br><a href="http://www.allaccess.com">www.allaccess.com</a>                                      | N   | 2   |
| 47        | <u>The Associated Press</u><br>1103 Schrock Road, Suite 300<br>Columbus, OH 43229<br>Phone: (800) 762-4841 or (614) 855-2727<br>Contact: Kate Roberts  | N   | 0   |
| 48        | <u>Word-of-Mouth Referral</u>  | N   | 11  |
| 49        | <u>Station Websites (one or more SEU stations)</u>   | N   | 4   |
| 50        | <u>WKRC-TV Website Posting</u><br><a href="http://www.wkrc.com">www.wkrc.com</a>   | N   | 0   |

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 51        | <u>Craigslist Cincinnati</u><br>1381 9th Avenue<br>San Francisco, CA 94122<br>Fax: (415) 504-6394<br>www.cincinnati.craigslist.org  | N   | 0   |
| 52        | <u>Walk-Ins/Self-Referral</u>   | N   | 0   |
| 53        | <u>CityBeat</u><br>811 Race Street, Fifth Floor<br>Cincinnati, OH 45202<br>Phone: (513) 665-4700<br>Fax: (513) 665-4368<br>Email: classifieds@citybeat.com  | N   | 0   |
| 54        | <u>Job News</u><br>4438 Carver Woods Drive<br>Cincinnati, OH 45242<br>Phone: (513) 984-5724<br>Fax: (513) 984-2672<br>Contact: Mark Nightingale, General Manager<br>Email: mnightingale@jobnewsusa.com  | N   | 0   |
| 55        | <u>On-Air Announcements</u> (one or more SEU stations)  | N   | 0   |
| 56        | <u>National Association of Hispanic Journalists – Job Bank</u><br>1000 National Press Building<br>529 14th Street NW<br>Washington, DC 20045-2001<br>Phone: (202) 662-7145<br>Fax: (202) 662-7144<br>Contact: Ivan Roman, Executive Director<br>Email: jobbank@nahj.org | N   | 0   |
| 57        | <u>Monster.com Website</u><br>5 Clock Tower Town, Suite 500<br>Maynard, MA 01754<br>Phone: (978) 461-8304<br>Fax: (978) 823-4304<br>Contact: Nancy Pilsch<br>Email: nancy.pilsch@monster.com<br>www.monsterjob.com  | N   | 0   |

| RS Number                               | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|---|---|---|---|
| 58                                      | <u>Inside Radio</u><br>P.O. Box 422<br>365 Union Street<br>Littleton, NH 03561<br>Phone: (800) 640-8852<br>Fax: (603) 444-2872<br>Contact: Gene McKay, General Manager  | N   | 0   |
| 59                                      | <u>ITT Technical Institute</u><br>4750 Wesley Avenue<br>Norwood, OH 45212<br>Phone: (513) 531-8368<br>Contact: Sharon Greely<br>Email: sgreely@itt-tech.edu   | N   | 0   |
| 60                                      | <u>Job Fairs</u> (see Section III)  | N   | 4   |
| 61                                      | <u>Former Employee (Rehire)</u>   | N   | 0   |
| 62                                      | <u>Internship Program</u>   | N   | 2   |
| 63                                      | <u>Internal Transfer/Promotion</u>  | N   | 0   |
| 64                                      | <u>Northern Kentucky Chamber</u><br>adixon@nkychamber.com   | N   | 0   |
| 65                                      | <u>Ohio/Illinois Centers for Broadcasting</u><br>9000 Sweet Valley Drive<br>Valley View, OH 44125<br>Phone: (216) 447-9117<br>Fax: (216) 642-9232<br>Contact: Gary James<br>Email: ocb@beonair.com  | N   | 0   |
| 66                                      | <u>On Air Job Fair</u> (see Section III)  | N   | 0   |
| 67                                      | <u>University of Dayton Career Services</u><br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.asp">https://www.myinterfase.com/udayton/employer/home.asp</a><br>X | N   | 0   |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD |   |   | 24  |

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**EEO PUBLIC FILE REPORT**

**June 1, 2012 – May 31, 2013**

|    | <b>TYPE OF RECRUITMENT INITIATIVE<br/>(MENU SELECTION)</b> | <b>BRIEF DESCRIPTION OF ACTIVITY</b>  |
|----|--|---|
| 1. | Internship Program - Spring 2013                           | From January 1, 2013 – May 31, 2013 our SEU hosted one student from University of Cincinnati, two students from Xavier University, one student from Cincinnati State, one from Ohio Center for Broadcasting, and one from the University of Mount Union. They learned about and experienced careers in broadcasting under the supervision of our Promotions Director. |
| 2. | Participated in Career Fair                                | On September 18, 2012, our SEU participated in Xavier University's Career Fair. Station participants include our Recruitment Director.  |
| 3. | Participated in Career Fair                                | On September 19, 2012, our SEU participated in Miami University's Career Fair. Station participants include our Recruitment Director.   |
| 4. | Participated in Career Fair                                | On September 26, 2012, our SEU participated in University of Cincinnati's Career Fair. Station participants include our Recruitment Director.   |
| 5. | Participated in Career Fair                                | On February 6, 2013, our SEU participated in University of Cincinnati's Career Fair. Station participants include our Recruitment Director.   |
| 6. | Participated in Career Fair                                | On February 12, 2013, our SEU participated in Xavier University's Career Fair. Station participants include our Recruitment Director.   |
| 7. | Participated in Career Fair                                | On February 11, 2013, our SEU participated in University of Dayton's Career Fair. Station participants include our Recruitment Director.  |
| 8. | Participated in Career Fair                                | On February 27, 2013, our SEU participated in Northern Kentucky University's Career Fair. Station participants include our Recruitment Director.  |





**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**  
**VACANCY DATA FORM**

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Integrated Marketing/Promotions Director                                  | <b>Date Filled:</b> 6/1/2011            |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Station Websites<br>(one or more SEU stations) (74) | <b>Total Number of Interviewees:</b> 16 |

| <b>RS#</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|--|---|--|
| 25         | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N   | 0  |
| 35         | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com           | N   | 0  |
| 40         | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org | N   | 0  |
| 45.        | Internal Posting   | N   | 3  |
| 48.        | Word-of-Mouth Referral   | N   | 5  |
| 54.        | On-Air Announcements (one or more SEU stations)  | N   | 1  |
| 69.        | Northern Kentucky Chamber<br>adixon@nkychamber.com   | N   | 0  |

|    |   |   |   |
|----|---|---|---|
| 73 | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |
| 74 | Station Websites ( <i>one or more SEU stations</i> )  | N | 7 |

## Young, Casey

---

**From:** Snider, Kelley  
**Sent:** Tuesday, January 11, 2011 15:48  
**To:** nspivey@nkychamber.com  
**Subject:** Job Posting  
**Attachments:** positing.doc

Please post. Thank you!

Kelley Snider  
Executive Assistant and Office Manager  
Clear Channel Media Cincinnati  
8044 Montgomery Road, Suite 650  
Cincinnati, Ohio 45236  
513-686-8376 Direct  
513-503-1980 Cell



# CLEAR CHANNEL

MEDIA CINCINNATI

## EMPLOYMENT OPPORTUNITIES

*Date: 1/11/11*

*Position: Clear Channel Media Cincinnati-  
Promotions/Event Marketing  
Director*

*Clear Channel Media Cincinnati is looking for a highly motivated, innovative and insightful team leader with promotion and large scale event experience.*

- Must have strong leadership and excellent organizational skills.*
- Must be able to multi-task efficiently and work well under pressure and deadlines.*
- Must have strong communication skills and be able to create dynamic, multi platform marketing programs and promotions that will drive revenue and elevate our brands.*

*If you have a track record of success and would like to  
lead Cincinnati's most prestigious and dynamic  
promotions and events please email your resume to:  
kelleyasnider@clearchannel.com*

*No Phone Calls Please*

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Key Account Coordinator                           | <b>Date Filled:</b> 8/29/2011           |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 16 |

| <b>RS#</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|---|---|--|
| 2.         | University of Cincinnati – Career Development Center<br>PO Box 210115<br>Cincinnati, OH 45221-0226<br>Contact: Juliette Asuncion  | N   | 0  |
| 6.         | Northern Kentucky University – Career Development Center<br>University Center Suite 230 Nunn Drive<br>Highland Heights, KY 41099<br>Contact: Kenita Chinetti                                  | N   | 0  |
| 7.         | College of Mt. St. Joseph<br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Contact: Kenita Kelly   | N   | 0  |
| 9.         | Thomas More College<br>333 Thomas More Parkway<br>Crestview Hills, KY 41017<br>Contact: Renee Noel  | N   | 0  |
| 11.        | Wilmington College<br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Contact: Barbara Kaplan  | N   | 0  |
| 16.        | Wilberforce University<br>1055 N. Bickett Road<br>Wilberforce, OH 45384<br>Contact: Hardy Brown   | N   | 0  |
| 17.        | Urban League of Greater Cincinnati<br>3458 Reading Road<br>Cincinnati, OH 45229<br>Contact: Rocky Shabazz   | N   | 0  |
| 24         | Rainbow Coalition<br>New Friendship Baptist Church<br>3212 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 221-4006<br>Fax: (513) 221-0197<br>Contact: The Rev. H. L. Harvey, Jr., Chair | N   | 0  |

|     |  |   |   |
|-----|--|---|---|
| 25. | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Contact: Dave Lenahan   | N | 0 |
| 30  | Cincinnati Job Corps<br>1409 Western Avenue<br>Cincinnati, OH 45214<br>Phone: (513) 421-7222<br>Contact: Billie Mitchell, Career Development Manager<br>Email: <a href="mailto:Mitchell.Billie@jobcorps.org">Mitchell.Billie@jobcorps.org</a>                | N | 0 |
| 35. | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: <a href="mailto:mahilt@hotmail.com">mahilt@hotmail.com</a> | N | 0 |
| 41. | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N | 4 |
| 48. | Word-of-Mouth Referral   | N | 4 |
| 65. | Job Fairs (see Section III)  | N | 8 |

**Clear Careers****Job Posting Editor**

You are about to create the following job posting. Click the 'Finish' button to finish or 'Back' to make any necessary changes.

**Job Title:** Key Account Coordinator

**Division:** Radio

**Job Category:** Sales

**Internal Post Date:** 7/5/2011

**Is Blind:** No

**External Post Date:** 7/5/2011

**Num. Positions:** 1

**Expiration Date:** 8/5/2011

**Alternate Contact:**

**Country:** United States

**State:** Ohio

**City:** Cincinnati

**Job Description:** • Are you the go-to person who gets things done no matter what's on your plate? • Are you a stickler for detail? • Are you looking for a results driven environment? **Position Overview:** If you answered "yes" to all of the above, we want to talk to you about becoming part of Clear Channel Radio as our next Key Account Coordinator. A KAC's primary role is to support our best and most productive sales professionals to develop new business and grow revenue. **Responsibilities:** Support a minimum of three Senior Account Executives and help them maximize revenue opportunities by assisting with administrative tasks like order entry and management, collection of payment, setting appointments with clients and facilitating internal communications. You will also assist with the preparation of sales proposals, perform research and support key sales and promotional events. **Qualifications:** Excellent computer skills with proficient knowledge of Microsoft Excel, Word, Power Point and Outlook. Strong multi-tasking and organizational skills are required, as are the ability to work effectively under pressure, meet deadlines and prioritize tasks. Position requires superior communication skills and attention to detail. Must be willing to learn new responsibilities and adapt quickly to change. **Education/Experience:** High school diploma or GED, 6 months related experience and/or training in a sales environment preferred. Please email resume to: Kelley Snider at [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com) Clear Channel Media Cincinnati is an Equal Opportunity Employer

**Job Requirements:**

**Edu. Requirements:**

**Benefits:**

**Job Status:** Full-Time

**Career Level:** Entry Level (less than 2 years of experience)

**Salary:**

**Screening Questions:**

**Recruiters:**

**Back**

**Finish**



The job posting was created successfully  
Return to [Clear Channel Media Cincinnati](#)

## Key Account Coordinator at Clear Channel Media Cincinnati

- Category: Sales
- Station Type: Radio
- City: Cincinnati
- *Are you the go-to person who gets things done no matter what's on your plate?*
- *Are you a stickler for detail?*
- *Are you looking for a results driven environment?*

### Position Overview:

If you answered "yes" to all of the above, we want to talk to you about becoming part of Clear Channel Radio as our next Key Account Coordinator. A KAC's primary role is to support our best and most productive sales professionals to develop new business and grow revenue.

**Responsibilities:** Support a minimum of three Senior Account Executives and help them maximize revenue opportunities by assisting with administrative tasks like order entry and management, collection of payment, setting appointments with clients and facilitating internal communications. You will also assist with the preparation of sales proposals, perform research and support key sales and promotional events.

**Qualifications:** Excellent computer skills with proficient knowledge of Microsoft Excel, Word, Power Point and Outlook. Strong multi-tasking and organizational skills are required, as are the ability to work effectively under pressure, meet deadlines and prioritize tasks. Position requires superior communication skills and attention to detail. Must be willing to learn new responsibilities and adapt quickly to change.

**Education/Experience:** High school diploma or GED, 6 months related experience and/or training in a sales environment preferred.

Please email resume to: Kelley Snider at [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

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### Contact Information

- Contact Name: Kelley Snider
- Contact Email: [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title:</b> Key Account Coordinator                          | <b>Date Filled:</b> 10/3/2011  |
| <b>Recruitment Source</b><br><b>Referring Hiree:</b> Job Fair (65) | <b>Total Number</b><br><b>of Interviewees:</b> <u>See note below</u> |

Note: Please see the Vacancy Data Form for the Key Account Coordinator position filled on 8/29/2011 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**FOR INTERNAL BUSINESS RECORDS ONLY**

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**

**VACANCY DATA FORM**

|   |  |
|---|--|
| <b>Full-Time Job Title:</b> On-Air Talent                                     | <b>Date Filled:</b> 1/30/2012          |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 1 |

| RS# | RS Information          | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|-------------------------|--|---|
| 48. | Word-of-Mouth Referral* | N  | 1   |

\* Exigent Circumstances

## MEMORANDUM

TO: Station Internal Files

DATE: January 30, 2012

RE: Circumstances concerning On-Air Talent hire

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To fill the position of On-Air Talent on January 30, 2012, this station employment unit ("SEU") did not widely disseminate the vacancy notice because the hire was part of a confidential on-air restructuring. Public recruitment may have compromised the situation because the then-existing on-air team was not aware of the restructuring.

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |  |
|---|--|
| <b>Full-Time Job Title:</b> On-Air Talent                                     | <b>Date Filled:</b> 2/13/2012          |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 2 |

| RS# | RS Information   | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|--|--|---|
| 25  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N  | 0   |
| 35  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com           | N  | 0   |
| 40  | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org | N  | 0   |
| 41. | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N  | 1   |
| 46. | All Access<br>28955 Pacific Coast Highway<br>Suite 210, Malibu, CA 90265<br>Contact: Joel Denver<br><a href="http://www.allaccess.com">www.allaccess.com</a>   | N  | 0   |
| 48. | Word-of-Mouth Referral   | N  | 1   |
| 49. | RBR.com<br><a href="http://www.rbr.com">www.rbr.com</a>  | N  | 0   |

|    |   |   |   |
|----|---|---|---|
| 73 | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |
|----|---|---|---|

Snider, Kelley

To: ecalhoun@allaccess.com

Subject: Job Postings

I have 2 job postings below.

1. Heritage rocker 102/7 WEBN Cincinnati is looking for its next morning show for the next decade and beyond. We're looking for a team or ensemble that can connect with men 25-54 in the confines of a music intensive morning show in a PPM market. Prior ratings success in a major or medium size market a must. Please no voice-trackers, wacky morning zoo types, syndicated morning shows, or shows that need a prep service for material. We want real, honest and fun. We haven't had a morning opening in over 25 years. This is a rare opportunity to anchor mornings on one of America's great radio stations. Send your best stuff to [rock.mornings@aol.com](mailto:rock.mornings@aol.com).

Clear Channel Media Cincinnati is an Equal Opportunity Employer.

2. ~~102/7 WEBN Cincinnati~~ is looking for weekend and fill in on-air talent. Candidates must have at least 3 years experience on-air in a contemporary music format. This shift will consist of some live air shifts and some voice-tracking. In addition to on-air duties, this position will contain some appearances, production duties, promotions duties and board-oping live remote broadcasts. We are looking for someone who lives within driving distance of Cincinnati. Please no out of town voicetrackers. We want someone local who knows and understands our city. This is a part time position.

Interested candidates should send resume and aircheck to Program Director Casey Krukowski at [abnrocks@aol.com](mailto:abnrocks@aol.com).

Clear Channel Media Cincinnati is an Equal Opportunity Employer.

Kelley Snider

Executive Assistant and Office Manager

Clear Channel Media Cincinnati

8044 Montgomery Road, Suite 650

Cincinnati, Ohio 45236

513-686-8376 Direct

513-503-1980 Cell

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |  |
|---|--|
| <b>Full-Time Job Title:</b> Front Desk/Office Support                         | <b>Date Filled:</b> 3/16/2012          |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 4 |

| RS# | RS Information  | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|---|--|---|
| 2.  | University of Cincinnati – Career Development Center<br>PO Box 210115<br>Cincinnati, OH 45221-0226<br>Contact: Juliette Asuncion  | N  | 0   |
| 6.  | Northern Kentucky University – Career Development Center<br>University Center Suite 230 Nunn Drive<br>Highland Heights, KY 41099<br>Contact: Kenita Chinetti                                  | N  | 0   |
| 7.  | College of Mt. St. Joseph<br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Contact: Kenita Kelly   | N  | 0   |
| 9.  | Thomas More College<br>333 Thomas More Parkway<br>Crestview Hills, KY 41017<br>Contact: Renee Noel  | N  | 0   |
| 11. | Wilmington College<br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Contact: Barbara Kaplan  | N  | 0   |
| 16. | Wilberforce University<br>1055 N. Bickett Road<br>Wilberforce, OH 45384<br>Contact: Hardy Brown   | N  | 0   |
| 17. | Urban League of Greater Cincinnati<br>3458 Reading Road<br>Cincinnati, OH 45229<br>Contact: Rocky Shabazz   | N  | 0   |
| 24  | Rainbow Coalition<br>New Friendship Baptist Church<br>3212 Reading Road<br>Cincinnati, OH 45229<br>Phone: (513) 221-4006<br>Fax: (513) 221-0197<br>Contact: The Rev. H. L. Harvey, Jr., Chair | N  | 0   |



|     |  |   |   |
|-----|--|---|---|
| 25. | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Contact: Dave Lenahan   | N | 0 |
| 30  | Cincinnati Job Corps<br>1409 Western Avenue<br>Cincinnati, OH 45214<br>Phone: (513) 421-7222<br>Contact: Billie Mitchell, Career Development Manager<br>Email: <a href="mailto:Mitchell.Billie@jobcorps.org">Mitchell.Billie@jobcorps.org</a>                | N | 0 |
| 35. | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: <a href="mailto:mahilt@hotmail.com">mahilt@hotmail.com</a> | N | 0 |
| 41. | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N | 1 |
| 48. | Word-of-Mouth Referral   | N | 3 |
| 65. | Job Fairs (see Section III)  | N | 0 |

**Job Posting Editor**

You are about to create the following job posting. Click the 'Finish' button to finish or 'Back' to make any necessary changes.

**Job Title:** Office Facility Support

**Division:** Radio

**Job Category:** Radio

**Internal Post Date:** 10/10/2011

**Is Blind:** No

**External Post Date:** 12/31/2011

**Num. Positions:** 1

**Expiration Date:** 1/1/2012

**Alternate Contact:**

**Country:** United States

**State:** Ohio

**City:** Cincinnati

**Job Description:** •Must have desire to grow within CCMC •This is an opportunity to learn the media business as you grow and develop additional responsibilities •Full Time •Assist Sales, Business Office, Traffic, Promotions and/or Programming •Awareness of station programming and promotions •Receive and direct all incoming calls from clients and listeners along with greeting and assisting visitors •Knowledge of Word, Excel, PowerPoint and Internet •Distribute prize giveaways to winners •Sort and distribute mail along with preparing statements and invoices •Ability to be flexible and perform multiple functions

**Job Requirements:**

**Edu. Requirements:**

**Benefits:**

**Job Status:** Full-Time

**Career Level:** Mid Career (2+ years of experience)

**Salary:**

**Screening Questions:**

**Recruiters:**

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|  |  |
|--|--|
| <b>Full-Time Job Title:</b> Director of Sales                                      | <b>Date Filled:</b> 4/1/2012           |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Internal Transfer/Promotion (68) | <b>Total Number of Interviewees:</b> 7 |

| RS# | RS Information   | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|--|--|---|
| 25  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N  | 0   |
| 35  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com | N  | 0   |
| 41. | Clear Channel Clear Careers Website<br>www.clearcareers.com  | N  | 4   |
| 45. | Internal Posting   | N  | 1   |
| 46. | All Access<br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>Contact: Joel Denver<br>www.allaccess.com  | N  | 0   |
| 48. | Word-of-Mouth Referral   | N  | 1   |
| 49. | RBR<br>www.rbr.com   | N  | 0   |
| 62. | Inside Radio<br>365 Union Street<br>Littleton, NH 03561<br>Contact: Gene McKay   | N  | 0   |
| 68. | Internal Transfer/Promotion  | N  | 1   |
| 70. | Radio Ink Magazine<br>www.radioink.com   | N  | 0   |

|     |   |   |   |
|-----|---|---|---|
| 72. | Talkers Magazine<br>785 Williams Street #429<br>Longmeadow, MA 01106<br>413.565.5413 (phone)<br>413.565.5419 (fax)<br>info @ talkers . com  | N | 0 |
| 73  | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |

# Sales/Sales Management

RBR

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## General Sales Manager

04 November, 2008 06:19:00

Posted 1/23/12

Cincinnati, OH

700WLW has an opportunity for a proven sales leader as its General Sales Manager. If your passionate about leading the nations dominant spoken word format, Cincinnati Reds, Cincinnati Bengals, University of Cincinnati and Xavier University and have a successful track record with these types of platforms, please send your resume to the email below: [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

No Phone Calls Please

Clear Channel Cincinnati Media and Entertainment Is An Equal Opportunity Employer.

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## Director of Sales

Posted 1/23/12

Cincinnati, OH

Clear Channel Cincinnati Media and Entertainment is looking for a proven leader with a track record of success for its dynamic 6 station cluster, featuring Marconi Award Winning 700WLW and WEBN, Cincinnati Reds, Cincinnati Bengals, University of Cincinnati and Xavier University.

If you have a successful track record with sales results and thrive in a fast paced environment, please send your resume to: [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

No Phone Calls Please

Clear Channel Cincinnati Media and Entertainment Is An Equal Opportunity Employer.

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## Advertising Sales Rep

Posted 1/19/12

Kalamazoo, MI

Midwest Communications is looking for hardworking individuals to work in advertising sales in our radio stations in Kalamazoo, Battle Creek, and Holland, and Coldwater, Michigan.

The ideal candidate will have strong prospecting skills, outstanding phone/cold calling skills, experience in up-selling existing accounts and a positive attitude! We offer a terrific product, the best training in the industry, a full benefits package and a competitive salary/commission package.

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|  |  |
|--|--|
| <b>Full-Time Job Title:</b> Sales Manager  | <b>Date Filled:</b> 4/16/2012          |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Internal Transfer/Promotion (68) | <b>Total Number of Interviewees:</b> 8 |

| RS# | RS Information   | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|--|--|---|
| 25  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N  | 0   |
| 35  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com | N  | 0   |
| 41. | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N  | 4   |
| 45  | Internal Posting   | N  | 1   |
| 46. | All Access<br>28955 Pacific Coast Highway<br>Suite 210, Malibu, CA 90265<br>Contact: Joel Denver<br><a href="http://www.allaccess.com">www.allaccess.com</a>   | N  | 0   |
| 48. | Word-of-Mouth Referral   | N  | 1   |
| 49. | RBR.com<br><a href="http://www.rbr.com">www.rbr.com</a>  | N  | 0   |
| 62  | Inside Radio<br>P.O. Box 422<br>365 Union Street<br>Littleton, NH 03561<br>Phone: (800) 640-8852<br>Fax: (603) 444-2872<br>Contact: Gene McKay, General Manager  | N  | 0   |
| 68  | Internal Transfer/Promotion  | N  | 2   |

|    |   |   |   |
|----|---|---|---|
| 70 | Radio Ink Magazine<br>www.radioink.com  | N | 0 |
| 72 | Talkers Magazine<br>785 Williams Street #429<br>Longmeadow, MA 01106<br>413.565.5413 (phone)<br>413.565.5419 (fax)<br>info @ talkers . com  | N | 0 |
| 73 | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |
| 74 | Station Websites ( <i>one or more SEU stations</i> )  | N | 0 |



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## 700WLW General Sales Manager

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No voiceover, voicetracking, or other business plugs, please!

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## 700WLW General Sales Manager

Dbby ksnider5966 » Fri Jan 20, 2012 9:40 am

700WLW has an opportunity for a proven sales leader as its General Sales Manager. If your passionate about leading the nations dominant spoken word format, Cincinnati Reds, Cincinnati Bengals, University of Cincinnati and Xavier University and have a successful track record with these types of platforms, please send your resume to the email below:

[kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

No Phone Calls Please

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ksnider5966

Posts: 9

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TALENT!**

Whether you are  
**Searching  
for a new gig**



Contact

**Lee Strasser**

Grand Visions, Inc.

[lkstrasser@gmail.com](mailto:lkstrasser@gmail.com)

561-371-0323



**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|   |  |
|---|--|
| <b>Job Title:</b> Sales Manager   | <b>Date Filled:</b> 5/1/2012   |
| <b>Recruitment Source</b><br><b>Referring Hiree:</b> Internal Transfer/Promotion (68) | <b>Total Number</b><br><b>of Interviewees:</b> <u>See note below</u> |

Note: Please see the Vacancy Data Form for the Sales Manager position filled on 4/16/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Integrated Marketing Specialist   | <b>Date Filled:</b> 4/23/2012           |
| <b>Recruitment Source ("RS") Referring Hiree:</b> On-Air Announcements<br>(one or more SEU stations) (54) | <b>Total Number of Interviewees:</b> 16 |

| RS# | RS Information  | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|---|--|---|
| 25  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan   | N  | 0   |
| 35  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com  | N  | 0   |
| 41. | Clear Channel Clear Careers Website<br>www.clearcareers.com   | N  | 2   |
| 45. | Internal Posting  | N  | 1   |
| 46. | All Access<br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>Contact: Joel Denver<br>www.allaccess.com   | N  | 0   |
| 48. | Word-of-Mouth Referral  | N  | 6   |
| 54. | On-Air Announcements (one or more SEU stations)   | N  | 2   |
| 65. | Job Fairs (see Section III)   | N  | 5   |
| 73. | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N  | 0   |

# Spot Times (Untitled)

Date Range: from 02/20/2012 to 03/21/2012; Order Number Range: from 110089 to 110089; Autofill: Include All; Report Header: First Page; Time Format: Military Time;

Advertiser: CLEAR CHANNEL (105 spots)

Order No.: 110089 (105 spots)

| Line No. | Station | Title             | ISCI ... | Status    | Sched... | Sched Da   | Sched TI | Actual Da | Actua...   | Actua... |
|----------|---------|-------------------|----------|-----------|----------|------------|----------|-----------|------------|----------|
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Mon      | 02/20/2012 | 7:44:00  | Mon       | 02/20/2012 | 7:49:51  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Mon      | 02/20/2012 | 18:43:00 | Mon       | 02/20/2012 | 18:47:29 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Mon      | 02/20/2012 | 20:30:00 | Mon       | 02/20/2012 | 20:30:02 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Mon      | 02/20/2012 | 21:40:00 | Mon       | 02/20/2012 | 23:34:45 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Tue      | 02/21/2012 | 20:11:00 | Tue       | 02/21/2012 | 20:02:02 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Tue      | 02/21/2012 | 21:11:00 | Tue       | 02/21/2012 | 21:02:30 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Tue      | 02/21/2012 | 21:43:00 | Tue       | 02/21/2012 | 21:45:01 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Tue      | 02/21/2012 | 22:30:00 | Tue       | 02/21/2012 | 22:33:14 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Tue      | 02/21/2012 | 23:00:00 | Tue       | 02/21/2012 | 23:16:51 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/22/2012 | 20:11:00 | Wed       | 02/22/2012 | 20:01:51 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/22/2012 | 20:43:00 | Wed       | 02/22/2012 | 20:45:02 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/22/2012 | 22:43:00 | Wed       | 02/22/2012 | 22:45:25 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/22/2012 | 23:00:00 | Wed       | 02/22/2012 | 23:17:37 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 02/23/2012 | 6:11:00  | Thu       | 02/23/2012 | 6:16:43  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 02/23/2012 | 10:01:30 | Thu       | 02/23/2012 | 10:02:30 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 02/23/2012 | 12:45:00 | Thu       | 02/23/2012 | 12:50:11 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 02/24/2012 | 20:43:00 | Fri       | 02/24/2012 | 20:46:59 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 02/24/2012 | 21:30:00 | Fri       | 02/24/2012 | 21:29:05 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 02/24/2012 | 22:11:00 | Fri       | 02/24/2012 | 22:16:01 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 02/24/2012 | 23:30:00 | Fri       | 02/24/2012 | 23:46:16 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 02/25/2012 | 6:43:00  | Sat       | 02/25/2012 | 6:49:33  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 02/25/2012 | 12:43:00 | Sat       | 02/25/2012 | 12:48:53 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 02/25/2012 | 20:11:00 | Sat       | 02/25/2012 | 20:19:32 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 02/25/2012 | 22:11:00 | Sat       | 02/25/2012 | 22:15:18 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sun      | 02/26/2012 | 6:43:00  | Sun       | 02/26/2012 | 6:47:52  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sun      | 02/26/2012 | 10:43:00 | Sun       | 02/26/2012 | 10:51:06 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Sun      | 02/26/2012 | 17:11:00 | Sun       | 02/26/2012 | 17:17:56 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Sun      | 02/26/2012 | 20:43:00 | Sun       | 02/26/2012 | 20:48:34 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Mon      | 02/27/2012 | 23:00:00 | Mon       | 02/27/2012 | 23:00:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Tue      | 02/28/2012 | 20:30:00 | Tue       | 02/28/2012 | 20:29:31 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Tue      | 02/28/2012 | 21:30:00 | Tue       | 02/28/2012 | 21:28:32 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Tue      | 02/28/2012 | 22:43:00 | Tue       | 02/28/2012 | 22:46:31 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Tue      | 02/28/2012 | 23:30:00 | Tue       | 02/28/2012 | 23:46:16 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Wed      | 02/29/2012 | 20:11:00 | Wed       | 02/29/2012 | 20:01:31 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Wed      | 02/29/2012 | 20:43:00 | Wed       | 02/29/2012 | 20:45:03 |

| Line No. | Station | Title             | ISCI ... | Status    | Sched... | Sched Da   | Sched TI | Actual Da | Actua...   | Actua... |
|----------|---------|-------------------|----------|-----------|----------|------------|----------|-----------|------------|----------|
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/29/2012 | 21:11:00 | Wed       | 02/29/2012 | 21:02:04 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/29/2012 | 21:30:00 | Wed       | 02/29/2012 | 21:28:03 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/29/2012 | 22:11:00 | Wed       | 02/29/2012 | 22:16:16 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/29/2012 | 22:43:00 | Wed       | 02/29/2012 | 22:48:48 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/29/2012 | 23:00:00 | Wed       | 02/29/2012 | 23:15:24 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 02/29/2012 | 23:11:00 | Wed       | 02/29/2012 | 23:31:45 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/01/2012 | 20:11:00 | Thu       | 03/01/2012 | 20:01:34 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/01/2012 | 22:43:00 | Thu       | 03/01/2012 | 22:46:21 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/01/2012 | 23:11:00 | Thu       | 03/01/2012 | 23:32:09 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/02/2012 | 21:09:15 | Fri       | 03/02/2012 | 21:34:27 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/02/2012 | 21:26:15 | Fri       | 03/02/2012 | 21:40:16 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Fri      | 03/02/2012 | 23:00:00 | Fri       | 03/02/2012 | 22:00:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Fri      | 03/02/2012 | 23:11:00 | Fri       | 03/02/2012 | 22:00:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/03/2012 | 10:30:00 | Sat       | 03/03/2012 | 10:31:51 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/03/2012 | 15:43:00 | Sat       | 03/03/2012 | 15:49:54 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/03/2012 | 19:25:00 | Sat       | 03/03/2012 | 19:55:22 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/03/2012 | 22:30:00 | Sat       | 03/03/2012 | 22:31:32 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sun      | 03/04/2012 | 6:30:00  | Sun       | 03/04/2012 | 6:32:16  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sun      | 03/04/2012 | 11:43:00 | Sun       | 03/04/2012 | 11:48:54 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sun      | 03/04/2012 | 14:40:00 | Sun       | 03/04/2012 | 16:44:19 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sun      | 03/04/2012 | 18:44:00 | Sun       | 03/04/2012 | 18:49:06 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Mon      | 03/05/2012 | 11:01:30 | Mon       | 03/05/2012 | 11:03:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Mon      | 03/05/2012 | 23:30:00 | Mon       | 03/05/2012 | 23:30:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Mon      | 03/05/2012 | 23:30:00 | Mon       | 03/05/2012 | 23:30:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Tue      | 03/06/2012 | 21:25:00 | Tue       | 03/06/2012 | 23:26:39 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Tue      | 03/06/2012 | 21:40:00 | Tue       | 03/06/2012 | 21:40:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Exception | Tue      | 03/06/2012 | 23:30:00 | Tue       | 03/06/2012 | 23:30:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 03/07/2012 | 20:11:00 | Wed       | 03/07/2012 | 22:13:42 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Wed      | 03/07/2012 | 23:30:00 | Wed       | 03/07/2012 | 20:02:27 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/08/2012 | 20:43:00 | Thu       | 03/08/2012 | 20:45:02 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/08/2012 | 21:43:00 | Thu       | 03/08/2012 | 21:44:18 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/08/2012 | 23:00:00 | Thu       | 03/08/2012 | 23:15:17 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Thu      | 03/08/2012 | 23:30:00 | Thu       | 03/08/2012 | 23:45:34 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/09/2012 | 20:11:00 | Fri       | 03/09/2012 | 20:02:15 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/09/2012 | 21:05:00 | Fri       | 03/09/2012 | 21:20:31 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/09/2012 | 21:40:00 | Fri       | 03/09/2012 | 23:25:33 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/09/2012 | 23:35:00 | Sat       | 03/10/2012 | 0:34:47  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Fri      | 03/09/2012 | 23:50:00 | Sat       | 03/10/2012 | 1:57:15  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/10/2012 | 6:43:00  | Sat       | 03/10/2012 | 6:48:01  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/10/2012 | 9:30:00  | Sat       | 03/10/2012 | 9:35:07  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified  | Sat      | 03/10/2012 | 15:30:00 | Sat       | 03/10/2012 | 15:30:39 |

| Line No. | Station | Title             | ISCI ... | Status   | Sched... | Sched Da   | Sched TI | Actual Da | Actua...   | Actua... |
|----------|---------|-------------------|----------|----------|----------|------------|----------|-----------|------------|----------|
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sat      | 03/10/2012 | 18:05:00 | Sat       | 03/10/2012 | 18:10:23 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/11/2012 | 11:30:00 | Sun       | 03/11/2012 | 11:29:10 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/11/2012 | 14:30:00 | Sun       | 03/11/2012 | 14:33:26 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/11/2012 | 18:45:00 | Sun       | 03/11/2012 | 19:37:30 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/11/2012 | 21:43:00 | Sun       | 03/11/2012 | 21:44:45 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/11/2012 | 23:43:00 | Sun       | 03/11/2012 | 23:49:12 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/12/2012 | 20:43:00 | Mon       | 03/12/2012 | 20:47:30 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/12/2012 | 21:30:00 | Mon       | 03/12/2012 | 21:31:37 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sat      | 03/17/2012 | 6:43:00  | Sat       | 03/17/2012 | 6:49:48  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sat      | 03/17/2012 | 8:11:00  | Sat       | 03/17/2012 | 8:16:32  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sat      | 03/17/2012 | 9:44:00  | Sat       | 03/17/2012 | 9:48:36  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sat      | 03/17/2012 | 12:10:00 | Sat       | 03/17/2012 | 13:20:46 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/18/2012 | 9:30:00  | Sun       | 03/18/2012 | 9:35:18  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/18/2012 | 10:43:00 | Sun       | 03/18/2012 | 10:49:10 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/18/2012 | 12:10:00 | Sun       | 03/18/2012 | 13:27:20 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Sun      | 03/18/2012 | 19:30:00 | Mon       | 03/19/2012 | 1:14:42  |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/19/2012 | 18:43:00 | Mon       | 03/19/2012 | 18:47:15 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/19/2012 | 20:43:00 | Mon       | 03/19/2012 | 20:46:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/19/2012 | 21:30:00 | Mon       | 03/19/2012 | 21:31:21 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/19/2012 | 22:43:00 | Mon       | 03/19/2012 | 22:47:07 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Mon      | 03/19/2012 | 23:30:00 | Mon       | 03/19/2012 | 23:46:38 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Tue      | 03/20/2012 | 20:11:00 | Tue       | 03/20/2012 | 20:03:00 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Tue      | 03/20/2012 | 21:11:00 | Tue       | 03/20/2012 | 21:02:58 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Tue      | 03/20/2012 | 22:43:00 | Tue       | 03/20/2012 | 22:46:54 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Tue      | 03/20/2012 | 23:30:00 | Tue       | 03/20/2012 | 23:47:28 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Wed      | 03/21/2012 | 20:11:00 | Wed       | 03/21/2012 | 20:02:02 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Wed      | 03/21/2012 | 21:30:00 | Wed       | 03/21/2012 | 21:30:36 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Wed      | 03/21/2012 | 22:30:00 | Wed       | 03/21/2012 | 22:32:12 |
| 1        | WSA-AM  | CLEAR CHANNEL/WSA | WSA JOB  | Verified | Wed      | 03/21/2012 | 23:30:00 | Wed       | 03/21/2012 | 23:47:37 |

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**

**VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title: Integrated Marketing Specialist</b>                        | <b>Date Filled: 4/30/2012</b>                                  |
| <b>Recruitment Source<br/>Referring Hiree: On-Air Announcements (54)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Marketing Specialist position filled on 4/23/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title:</b> Integrated Marketing Specialist                                | <b>Date Filled:</b> 5/7/2012   |
| <b>Recruitment Source</b><br><b>Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number</b><br><b>of Interviewees:</b> <u>See note below</u> |

Note: Please see the Vacancy Data Form for the Integrated Marketing Specialist position filled on 4/23/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|   |  |
|---|--|
| <b>Job Title: Integrated Marketing Specialist</b>   | <b>Date Filled: 5/14/2012</b>  |
| <b>Recruitment Source</b><br><b>Referring Hiree: Clear Channel Clear Careers Website (41)</b> | <b>Total Number</b><br><b>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Marketing Specialist position filled on 4/23/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.



## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |  |
|---|--|
| <b>Full-Time Job Title:</b> Revenue Assistant                                 | <b>Date Filled:</b> 5/21/2012          |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 3 |

| RS# | RS Information  | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|---|--|---|
| 25  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan   | N  | 0   |
| 35  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com  | N  | 0   |
| 40  | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org  | N  | 0   |
| 41. | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>   | N  | 0   |
| 48. | Word-of-Mouth Referral  | N  | 2   |
| 65. | Job Fairs (see Section III)   | N  | 1   |
| 73  | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N  | 0   |

The job posting was created successfully

Return to [Clear Channel Media + Entertainment Cincinnati](#)

## Revenue Assistant at Clear Channel Media + Entertainment Cincinnati

- Category: Sales
- Station Type: Radio
- City: Cincinnati

Clear Channel Media Cincinnati is looking for a Revenue Assistant to assist the Account Managers and Sales Managers with clerical and sales support.

- Do you have excellent word processing and graphic design skills necessary to prepare winning sales presentations and correspondence?
  - Do you have a strong command of Microsoft Office Applications: Word, Outlook, Excel, and PowerPoint?
  - Do you possess strong organizational, verbal, and written communication skills?
  - Do you have strong computer skills with the ability to learn new and existing customized programs?
  - Are you customer-service oriented and have a strong attention for details?
  - Are you able to exemplify a strong work ethic and exercise good time management skills along with the ability to multi-task?
  - Do you enjoy taking on tasks for the team and possess a strong desire for team success?
  - Must have at least two years experience in administrative support. Must be able to work under time constraints and with little or no supervision. Must be able to show examples of graphic work and presentations.
- 
- Desire to advance into a sales position.
- 
- Job description includes, but not limited to the above

If you meet the above requirements, please email or mail resume:

Kelley Snider

Clear Channel Media Cincinnati

8044 Montgomery Road, Suite 650

Cincinnati, Ohio 45236

Email: [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER.**

**NO PHONE CALLS PLEASE**

### Contact Information

- Contact Name: Kelley Snider
- Contact Email: [ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**  
**VACANCY DATA FORM**

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Integrated Media Solutions Provider               | <b>Date Filled:</b> 8/6/2012                        |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 2 <sup>1</sup> |

| <b>RS#</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|--|---|--|
| 24         | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N   | 0  |
| 34         | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com           | N   | 0  |
| 39         | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org | N   | 0  |
| 41.        | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N   | 0  |
| 48.        | Word-of-Mouth Referral   | N   | 1  |
| 49         | Station Websites ( <i>one or more SEU stations</i> )   | N   | 0  |
| 60.        | Job Fairs (see Section III)  | N   | 1  |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.

|    |   |   |   |
|----|---|---|---|
| 67 | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |
|----|---|---|---|

[Return to Clear Channel Media + Entertainment Cincinnati](#)

## Clear Channel Media + Entertainment Cincinnati Integrated Media Solutions Provider at Clear Channel Media + Entertainment Cincinnati

- Category: Sales
- Station Type: Radio
- City: Cincinnati

With a career in media, you'll learn the inner workings of different industries while helping local business owners increase THEIR sales.

Excellent communication skills are a must: you'll be creatively positioning marketing ideas on a daily basis. Persistence and determination to succeed are key: this job is not for wimps, you'll hear "no" a thousand times before you hear "yes". A shameless love for money is mandatory, since you'll be writing your own paychecks.

As an Integrated Media Solutions Provider at Clear Channel Media and Entertainment, you'll have the resources of working for the largest communications group in the nation. Apply today at [salesstars@clearchannel.com](mailto:salesstars@clearchannel.com). we've been looking for someone just like you.

We are an Equal Opportunity Employer

No Phone Calls

### Contact Information

- Contact Name: Kelley Snider
- Contact Email: [ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|   |  |
|---|--|
| <b>Job Title: Integrated Media Solutions Provider</b>         | <b>Date Filled: 8/27/2012</b>                                  |
| <b>Recruitment Source<br/>Referring Hiree: Job Fairs (60)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 8/6/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|  |   |
|--|---|
| <b>Full-Time Job Title:</b> Key Account Coordinator              | <b>Date Filled:</b> 8/6/2012                        |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Job Fairs (60) | <b>Total Number of Interviewees:</b> 1 <sup>1</sup> |

| <b>RS#</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|--|---|--|
| 24         | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N   | 0  |
| 34         | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com           | N   | 0  |
| 39         | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org | N   | 0  |
| 41.        | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N   | 0  |
| 48.        | Word-of-Mouth Referral   | N   | 0  |
| 49         | Station Websites ( <i>one or more SEU stations</i> )   | N   | 0  |
| 60.        | Job Fairs (see Section III)  | N   | 1  |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.

|    |   |   |   |
|----|---|---|---|
| 67 | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |
|----|---|---|---|



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Caught speeding near Columbus.

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**Motorcyclist Killed in Greene County Crash**  
**No One Hurt in Clifton Fire**

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**Rolen's hit sends Reds to 4-2 win over Cards**

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With a career in radio, you'll learn the inner workings of different industries while helping local business owners increase THEIR sales.

Excellent communication skills are a must: you'll be creatively positioning marketing ideas on a daily basis. Persistence and determination to succeed are key: this job is not for whimps, you'll hear "no" a thousand times before you hear "yes". A shameless love for money is mandatory, since you'll be writing your own paychecks.

As an Account Executive at Clear Channel Radio, you'll have the resources of working for the largest communications group in the nation. Apply today at [salesstars@clearchannel.com](mailto:salesstars@clearchannel.com), we've been looking for someone just like you.



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Dusty McDermott · Columbus, Ohio

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Clear Channel Media and Entertainment

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**  
**VACANCY DATA FORM**

|  |   |
|--|---|
| <b>Full-Time Job Title:</b> Digital Content Coordinator          | <b>Date Filled:</b> 8/22/2012                       |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Job Fairs (60) | <b>Total Number of Interviewees:</b> 1 <sup>1</sup> |

| <b>RS#</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|---|---|--|
| 1.         | University of Cincinnati – Career Development Center<br>PO Box 210115<br>Cincinnati, OH 45221-0226<br>Contact: Mike Barnes                                      | N   | 0  |
| 2.         | University of Cincinnati – Raymond Walters College<br>9555 Plainfield Road<br>Cincinnati, OH 45236<br>Contact: Tresha Lewis                                     | N   | 0  |
| 3.         | University of Cincinnati – Clermont College<br>4200 Clermont College Drive<br>Batavia, OH 45102-1785<br>Beth Bamberb  | N   | 0  |
| 4.         | Xavier University<br>3800 Victory Parkway<br>Cincinnati, OH 45207-2131<br>Contact: Julie Ridge  | N   | 0  |
| 5.         | Northern Kentucky University – Career Development Center<br>University Center Suite 230 Nunn Drive<br>Highland Heights, KY 41099<br>Contact: Keley Smith-Keller | N   | 0  |
| 6.         | College of Mt. St. Joseph<br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Contact: Kenita Kelly   | N   | 0  |
| 7.         | Brown Mackie College – Cincinnati Campus<br>1011 Glendale-Milford Road<br>Cincinnati, OH 45215<br>Cindi Paoello   | N   | 0  |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.

|     |  |   |   |
|-----|--|---|---|
| 8.  | Thomas More College<br>333 Thomas More Parkway<br>Crestview Hills, KY 41017<br>Contact: Renee Noel                                   | N | 0 |
| 10. | Wilmington College<br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Contact: Barbara Kaplan                                       | N | 0 |
| 11. | Miami University<br>241 Hoyt Hall<br>Oxford, OH 45056<br>Contact: Melissa Brown  | N | 0 |
| 12. | Cincinnati State College<br>3520 Central Parkway<br>Cincinnati, OH 45223<br>Contact: Terri Reynolds                                  | N | 0 |
| 13. | Central State University – Career Service Center<br>1400 Brush Row Road<br>Wilberforce, OH 45384-1004<br>Contact: Lesa Taylor-Devond | N | 0 |
| 15. | Wilberforce University<br>1055 N. Bickett Road<br>Wilberforce, OH 45384  | N | 0 |
| 16. | Urban League of Greater Cincinnati<br>3458 Reading Road<br>Cincinnati, OH 45229<br>Contact: Rocky Shabazz                            | N | 0 |
| 24. | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Contact: Dave Lenahan                                 | N | 0 |
| 25. | Ohio Valley Goodwill Industries<br>10600 Springfield Pike<br>Cincinnati, OH 45215<br>Contact: Ted Forrest                            | N | 0 |
| 26. | Cincinnati-Hamilton County Community Action Agency<br>1740 Langdon Farm Road<br>Cincinnati, OH 45237<br>Contact: Paula London        | N | 0 |
| 27. | Cincinnati-Hamilton County Community Action Agency<br>2904 Woodburn Avenue<br>Cincinnati, OH 45206<br>Contact: Katrina Mundy         | N | 0 |

|     |   |   |   |
|-----|---|---|---|
| 29. | Cincinnati Job Corps<br>1409 Western Avenue<br>Cincinnati, OH 45214<br>Contact: Billie Mitchell   | N | 0 |
| 30. | Ohio Rehabilitation Services Commission<br>8050 Beckett Center Drive, Suite 216<br>West Chester, OH 4506<br>Contact: Crystal Hoffman  | N | 0 |
| 33. | Job Bank/ACc<br>P.O. Box 43243<br>Cincinnati, OH 45243<br>Contact: Anne Campbell  | N | 0 |
| 34. | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Contact: Mark Hilt   | N | 0 |
| 38. | The Cloverbrook Center<br>7000 Hamilton Avenue<br>Cincinnati, OH 45231<br>Contact: Chuck Geiger   | N | 0 |
| 45. | Internal Posting  | N | 0 |
| 48. | Word-of-Mouth-Referral  | N | 0 |
| 50. | WKRC-TV Website Posting<br><a href="http://www.wkrc.com">www.wkrc.com</a>   | N | 0 |
| 60. | Job Fairs (see Part III)  | N | 1 |
| 67  | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |

## Young, Casey

---

**From:** Snider, Kelley  
**Sent:** Monday, July 23, 2012 13:09  
**To:** 'barnesm@uc.edu'; 'tresha.lewis@uc.edu'; 'bambermb@ucmail.uc.edu';  
'ridgej@xavier.edu'; 'chinetti@nku.edu'; 'smithkellk1@nku.edu';  
'career\_center@mail.msj.edu'; 'cpaoello@brownmackie.edu';  
'renee.noel@thomasmore.edu'; 'barbara\_kaplan@wilmington.edu'; 'brownm10  
@mohio.edu'; 'terri.reynolds@cincinnati.state.edu'; 'careerservices@csu.ces.edu';  
'wucareers@wilberforce.edu'; 'rshabaass@gcul.org'; 'raewing@gcul.org';  
'morningstarbc@fuse.net'; 'smayberry@cincigoodwill.org'; 'plondon@cincy-cas.com';  
'k.mund@cincy-caa.org'; 'tmitchell.billie@jobcorps.org'; 'rsc\_clv@ohio.gov';  
'acampbell@fuse.net'; 'mahilt@hotmail.com'; 'cgeiger@clovernook.org';  
'rkaufman@clovernook.org'; 'dismmons@clovernook.org'; 'dmiller@local12.com';  
'dturner@local12.com'  
**Subject:** Job Post  
**Attachments:** DCC Job Description (3).docx; Job Description Part time Promotions Coordinator 053012  
(2).doc

Kelley Snider  
Clear Channel Media + Entertainment, Cincinnati  
8044 Montgomery Road, Suite 650  
Cincinnati, Ohio 45236  
513-686-8376 Direct  
513-503-1980 Cell  
Executive Assistant & Office Manager  
Trade, EEO, Recruitment, Community Engagement & Public File Coordinator



## CINCINNATI

### DIGITAL CONTENT COORDINATOR

The Clear Channel Cincinnati Digital department is looking for a Digital Content Coordinator for our Cincinnati stations – WLW-AM, WCKY-AM, WKRC-AM, WSAI-AM, WEBN-FM and WKFS-FM. This position is based in our Cincinnati offices.

#### **Job Description**

The Digital Content Coordinator would help manage and develop content for our six Clear Channel Cincinnati radio station websites. The DCC would work closely with each station's Programming, Marketing and Promotions staff to ensure that our sites reflect station priorities while creating and programming other brand-appropriate content. The DCC is responsible for audience growth, scheduling and production of station content. The DCC contributes ideas for online elements of terrestrial programs. The DCC also helps define stations' voices in the social media space and develops social media strategies.

#### **Experience/Skills/Qualifications**

- Aptitude in basic design programs, such as Photoshop
- HTML and Dreamweaver
- Minimum three years experience producing content for the web
- Must be an idea factory, always coming up with new ways to keep content fresh
- Strong knowledge of pop culture and current events
- Good people skills and the desire to work in a team-oriented environment
- Must be highly organized
- The ability to work quickly and shift gears on a dime to capitalize on traffic opportunities
- Must a self-starter who excels at working independently
- Experience working with social media, if not professionally than to a high degree in your personal life
- Omniture Site Catalyst experience a plus
- Copywriting experience a plus
- Healthy addiction to the Internet a must

If you have the above qualifications, please e-mail resume, cover letter, online portfolio and salary requirements (ALL A MUST) to [ksnider@clearchannel.com](mailto:ksnider@clearchannel.com). No calls, please. Clear Channel Radio is an equal opportunity employer with a complete set of benefits.

## FOR INTERNAL BUSINESS RECORDS ONLY

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**  
**VACANCY DATA FORM**

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Integrated Media Solutions Provider               | <b>Date Filled:</b> 11/5/2012                       |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 2 <sup>1</sup> |

| <b>RS#</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|---|---|--|
| 24         | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan   | N   | 0  |
| 34         | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com  | N   | 0  |
| 48.        | Word-of-Mouth Referral  | N   | 2  |
| 49         | Station Websites ( <i>one or more SEU stations</i> )  | N   | 0  |
| 55.        | On-Air Announcements ( <i>one or more SEU stations</i> )  | N   | 0  |
| 60.        | Job Fairs (see Section III)   | N   | 0  |
| 67         | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N   | 0  |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.



# **On Air Job Fair:**

Monday, August 20<sup>th</sup> – Tuesday, August 28<sup>th</sup>

**\*\*\*On Air Talent needs to address the characteristics of an Ideal Candidate and address Respective Station Copy Points**

**Characteristics we are seeking in an Ideal Candidate:**

- Ability to influence and produce in an outside sales position
- Thrive in a results driven, competitive environment
- Desire a long term career with a leading media company

**WEBN Copy Points:** iHeartradio, Fireworks (largest single event in the city), The Frog, 45 years heritage, 4 Time Marconi Award Winning, FM Home of the Bengals, WEBN talent, Core artists

**WKFS Copy Points:** iHeartradio, Lifestyle of young professionals, WKFS talent, Hottest artists

**WLW Copy Points:** iHeartradio, Bengals/ Reds/ UC/ XU, Fun factor: attending sporting events, 90 years heritage, Latest News/ Weather/ Traffic, WLW talent, 6 Time Marconi Award Winning

**WKRC Copy Points:** iHeartradio, Home & Garden lifestyle, WKRC talent, Gary Sullivan network,

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title: Integrated Media Solutions Provider</b>                      | <b>Date Filled: 12/26/2012</b>                                 |
| <b>Recruitment Source<br/>Referring Hiree: Word-of-Mouth Referral (48)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 11/5/2012 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Promotions Director                           | <b>Date Filled:</b> 12/17/2012                      |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Internship Program (62) | <b>Total Number of Interviewees:</b> 3 <sup>1</sup> |

| <b>RS#</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|---|---|--|
| 1.         | University of Cincinnati – Career Development Center<br>PO Box 210115<br>Cincinnati, OH 45221-0226<br>Contact: Mike Barnes                                      | N   | 0  |
| 2.         | University of Cincinnati – Raymond Walters College<br>9555 Plainfield Road<br>Cincinnati, OH 45236<br>Contact: Tresha Lewis                                     | N   | 0  |
| 3.         | University of Cincinnati – Clermont College<br>4200 Clermont College Drive<br>Batavia, OH 45102-1785<br>Beth Bamberb  | N   | 0  |
| 4.         | Xavier University<br>3800 Victory Parkway<br>Cincinnati, OH 45207-2131<br>Contact: Julie Ridge  | N   | 0  |
| 5.         | Northern Kentucky University – Career Development Center<br>University Center Suite 230 Nunn Drive<br>Highland Heights, KY 41099<br>Contact: Keley Smith-Keller | N   | 0  |
| 6.         | College of Mt. St. Joseph<br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Contact: Kenita Kelly   | N   | 0  |
| 7.         | Brown Mackie College – Cincinnati Campus<br>1011 Glendale-Milford Road<br>Cincinnati, OH 45215<br>Cindi Paoello   | N   | 0  |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.

|     |  |   |   |
|-----|--|---|---|
| 8.  | Thomas More College<br>333 Thomas More Parkway<br>Crestview Hills, KY 41017<br>Contact: Renee Noel                                   | N | 0 |
| 10. | Wilmington College<br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Contact: Barbara Kaplan                                       | N | 0 |
| 11. | Miami University<br>241 Hoyt Hall<br>Oxford, OH 45056<br>Contact: Melissa Brown  | N | 0 |
| 12. | Cincinnati State College<br>3520 Central Parkway<br>Cincinnati, OH 45223<br>Contact: Terri Reynolds                                  | N | 0 |
| 13. | Central State University – Career Service Center<br>1400 Brush Row Road<br>Wilberforce, OH 45384-1004<br>Contact: Lesa Taylor-Devond | N | 0 |
| 15. | Wilberforce University<br>1055 N. Bickett Road<br>Wilberforce, OH 45384  | N | 0 |
| 16. | Urban League of Greater Cincinnati<br>3458 Reading Road<br>Cincinnati, OH 45229<br>Contact: Rocky Shabazz                            | N | 0 |
| 24. | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Contact: Dave Lenahan                                 | N | 0 |
| 25. | Ohio Valley Goodwill Industries<br>10600 Springfield Pike<br>Cincinnati, OH 45215<br>Contact: Ted Forrest                            | N | 0 |
| 26. | Cincinnati-Hamilton County Community Action Agency<br>1740 Langdon Farm Road<br>Cincinnati, OH 45237<br>Contact: Paula London        | N | 0 |
| 27. | Cincinnati-Hamilton County Community Action Agency<br>2904 Woodburn Avenue<br>Cincinnati, OH 45206<br>Contact: Katrina Mundy         | N | 0 |

|     |   |   |   |
|-----|---|---|---|
| 29. | Cincinnati Job Corps<br>1409 Western Avenue<br>Cincinnati, OH 45214<br>Contact: Billie Mitchell   | N | 0 |
| 30. | Ohio Rehabilitation Services Commission<br>8050 Beckett Center Drive, Suite 216<br>West Chester, OH 4506<br>Contact: Crystal Hoffman  | N | 0 |
| 33. | Job Bank/ACc<br>P.O. Box 43243<br>Cincinnati, OH 45243<br>Contact: Anne Campbell  | N | 0 |
| 34. | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Contact: Mark Hilt   | N | 0 |
| 38. | The Clovernook Center<br>7000 Hamilton Avenue<br>Cincinnati, OH 45231<br>Contact: Chuck Geiger  | N | 0 |
| 45. | Internal Posting  | N | 0 |
| 48. | Word-of-Mouth-Referral  | N | 2 |
| 50. | WKRC-TV Website Posting<br><a href="http://www.wkrc.com">www.wkrc.com</a>   | N | 0 |
| 60. | Job Fairs (see Part III)  | N | 0 |
| 62. | Internship Program  | N | 1 |
| 67  | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |

## Young, Casey

---

**From:** Snider, Kelley  
**Sent:** Wednesday, October 31, 2012 12:20  
**To:** Snider, Kelley; 'barnesm@uc.edu'; 'tresha.lewis@uc.edu'; 'bambermb@ucmail.uc.edu'; 'ridgej@xavier.edu'; 'chinetti@nku.edu'; 'smithkellk1@nku.edu'; 'career\_center@mail.msj.edu'; 'cpaoello@brownmackie.edu'; 'renee.noel@thomasmore.edu'; 'barbara\_kaplan@wilmington.edu'; 'brownm10@mohio.edu'; 'terri.reynolds@cincinnati.state.edu'; 'careerservices@csu.ces.edu'; 'wucareers@wilberforce.edu'; 'rshabaass@gcul.org'; 'raewing@gcul.org'; 'morningstarbc@fuse.net'; 'smayberry@cincigoodwill.org'; 'plondon@cincy-cas.com'; 'k.mund@cincy-caa.org'; 'tmitchell.billie@jobcorps.org'; 'rsc\_clv@ohio.gov'; 'acampbell@fuse.net'; 'mahilt@hotmail.com'; 'cgeiger@clovernook.org'; 'rkaufman@clovernook.org'; 'dismmons@clovernook.org'; 'dmiller@local12.com'; 'dturner@local12.com'  
**Subject:** Job Post  
**Attachments:** Job Description Full Time Promotions Director 103012 (2).doc

Kelley Snider  
Clear Channel Media + Entertainment, Cincinnati  
8044 Montgomery Road, Suite 650  
Cincinnati, Ohio 45236  
513-686-8376 Direct  
513-503-1980 Cell  
Executive Assistant & Office Manager  
Trade, EEO, Recruitment, Community Engagement & Public File Coordinator

October 30<sup>th</sup> 2012

This will serve as a formal job description for the below position available at  
Clear Channel Media + Entertainment Cincinnati, 8044 Montgomery Rd. Suite 650, Cincinnati, OH 45236

**Compensation:** Full Time Hourly + Benefits (salary will commensurate with qualifications)

**Job title:** Promotions Director

**Availability:** Immediately Available

**Reports Directly to:** Director of Integrated Marketing

**Job description:**

Clear Channel Media + Entertainment, Cincinnati, OH is seeking a Full Time Promotion Director. This position is responsible for overseeing the day-to-day operations of the promotion department including: administration, contests, promotions, community involvement, sales proposals and special events. The ideal candidate will, have a glaring positive attitude, be super organized, pay attention to detail, think proactively, provide creative solutions and be a strong communicator. 2-3 years related experience and a College Degree is preferred.

**Responsibilities (may include but not limited to):**

- Develop, manage and execute contests, events, and promotions on air, online, and onsite for clients including producing proposals, coordinating elements, and creating recaps
- Manage, execute and communicate staff and equipment commitments for onsite events and promotions
- Drive and Maintain Station Vans – cleanliness, gas, and report maintenance issues
- Organize and maintain all prizes, winners, contests, and databases for stations and listeners
- Develop and Manage relationships with community partners and events
- Work with Digital, Sales, and Programming departments to execute all responsibilities
- Manage, schedule and assist with the Internship Program
- Host promotions meetings on a weekly basis
- Provide tracking reports on all contests, promotions, and events to manager on a weekly basis
- Manage and maintain all department equipment and needs
- Assist in all Integrated Marketing and Promotions objectives
- Assist Director of Integrated Marketing in other tasks when needed

**Necessary Job Skills/Requirements:**

Weekly Office Hours and flexible availability on weekend days and nights (Ability to work long hours)  
Ability to learn new skills and willingness to learn.  
Ability to work well with others as well as the ability to work independently.  
Strong communication, reliability, and speed on tasks and response to requests  
Self motivated, organized, detail oriented, deadline oriented, ability to multi-task  
Positive Attitude, Outgoing personality, comfortable addressing large and small crowds  
Computer competency necessary (Microsoft Word, Outlook, Excel)  
Valid drivers license, clean driving record, ok driving large vehicles, able to lift 50lbs and move large equipment

Clear Channel Media + Entertainment, Cincinnati is an Equal Opportunity Employer.

Employment offers are considered valid upon completion of the following requirements:

Providing a clean criminal and driving license background check

Approval of application by Clear Channel Media + Entertainment Cincinnati

This is a "at will" employment opportunity, meaning that, upon hiring, either party can end this arrangement at any given time. Please send a cover letter and resume to – Kelley Snider – [ksnider@clearchannel.com](mailto:ksnider@clearchannel.com).

## FOR INTERNAL BUSINESS RECORDS ONLY

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**  
**VACANCY DATA FORM**

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Sales Manager                                     | <b>Date Filled:</b> 1/1/2013                        |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 1 <sup>1</sup> |

| <b>RS#</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|--|---|--|
| 24         | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan  | N   | 0  |
| 34         | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com           | N   | 0  |
| 39         | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org | N   | 0  |
| 41.        | Clear Channel Clear Careers Website<br><a href="http://www.clearcareers.com">www.clearcareers.com</a>  | N   | 0  |
| 46         | All Access<br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>Phone: (310) 457-6616<br>Fax: (310) 457-8058<br>Contact: Joel Denver<br>www.allaccess.com  | N   | 0  |
| 48.        | Word-of-Mouth Referral   | N   | 1  |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.



|    |   |   |   |
|----|---|---|---|
| 49 | Station Websites ( <i>one or more SEU stations</i> )  | N | 0 |
| 58 | Inside Radio<br>P.O. Box 422<br>365 Union Street<br>Littleton, NH 03561<br>Phone: (800) 640-8852<br>Fax: (603) 444-2872<br>Contact: Gene McKay, General Manager   | N | 0 |
| 67 | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |

The job posting was created successfully

Return to [Clear Channel Media + Entertainment Cincinnati](#)

## Sales Manager at Clear Channel Media + Entertainment Cincinnati

- Category: Sales
- Station Type: Radio
- City: Cincinnati

### Description/Experience/Skills Required:

Clear Channel Media + Entertainment, Cincinnati, is looking for a dynamic leader who will lead, coach and develop a sales team to achieve revenue responsibilities while working in a cluster environment. Success in all media platforms as well as developing and executing a strategic partnership while thriving in a high performance environment.

### Education or Training:

College Degree and/or Media Sales Success

**Candidates who meet the above requirements should mail / email their resume to:**

Kelley Snider

Clear Channel Media + Entertainment, Cincinnati  
8044 Montgomery Rd, Suite 650

Cincinnati, Ohio 45236

Email: [kelleysnider@clearchannel.com](mailto:kelleysnider@clearchannel.com)

Clear Channel Media + Entertainment, Cincinnati is an Equal Opportunity Employer

**No Phone Calls**

## Contact Information

- Contact Name: Kelley Snider
- Contact Email: [ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

## FOR INTERNAL BUSINESS RECORDS ONLY

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)**  
**VACANCY DATA FORM**

|   |  |
|---|--|
| <b>Full-Time Job Title:</b> News Anchor                           | <b>Date Filled:</b> 1/31/2013          |
| <b>Recruitment Source ("RS") Referring Hiree:</b> All Access (46) | <b>Total Number of Interviewees:</b> 4 |

| <b>RS#</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification?</b> | <b>Number of Interviewees Referred by RS for the Full-Time Vacancy</b> |
|------------|---|---|--|
| 1.         | University of Cincinnati – Career Development Center<br>PO Box 210115<br>Cincinnati, OH 45221-0226<br>Contact: Mike Barnes                                      | N   | 0  |
| 2.         | University of Cincinnati – Raymond Walters College<br>9555 Plainfield Road<br>Cincinnati, OH 45236<br>Contact: Tresha Lewis                                     | N   | 0  |
| 5.         | Northern Kentucky University – Career Development Center<br>University Center Suite 230 Nunn Drive<br>Highland Heights, KY 41099<br>Contact: Keley Smith-Keller | N   | 0  |
| 6.         | College of Mt. St. Joseph<br>5701 Delhi Road<br>Cincinnati, OH 45223<br>Contact: Kenita Kelly   | N   | 0  |
| 10.        | Wilmington College<br>Pyle Center, Box 1306<br>Wilmington, OH 45177<br>Contact: Barbara Kaplan  | N   | 0  |
| 15.        | Wilberforce University<br>1055 N. Bickett Road<br>Wilberforce, OH 45384<br>Contact: Hardy Brown   | N   | 0  |
| 16.        | Urban League of Greater Cincinnati<br>3458 Reading Road<br>Cincinnati, OH 45229<br>Contact: Rocky Shabazz   | N   | 0  |
| 24.        | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Contact: Dave Lenahan  | N   | 0  |

|     |   |   |   |
|-----|---|---|---|
| 34. | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Contact: Mark Hilt (34)  | N | 0 |
| 39. | Ohio Association of Broadcasters<br>88 East Broad Street, Suite 1180<br>Columbus, OH 43215<br>Phone: (614) 228-4052<br>Fax: (614) 228-8133<br>Contact: Patricia Geary, Operations Manager<br>Email: oab@oab.org<br>www.oab.org  | N | 0 |
| 41  | Clear Channel Clear Careers Website<br>www.clearcareers.com   | N | 1 |
| 45. | Internal Posting  | N | 0 |
| 46. | All Access<br>28955 Pacific Coast Highway, Suite 210<br>Malibu, CA 90265<br>Phone: (310) 457-6616<br>Fax: (310) 457-8058<br>Contact: Joel Denver<br>www.allaccess.com   | N | 2 |
| 48. | Word-of-Mouth Referral  | N | 0 |
| 62. | Internship Program  | N | 1 |
| 67. | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N | 0 |

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## 700 WLW Cincinnati Full Time News Anchor

### Forum rules

You can only post the job opening once in any 24 hour period. Please print your job opening for EOE records. Job openings will remain visible for 14 days. Do not post in this forum if you are looking for work. Please, go to Situations Wanted to post your availability.

No voiceover, voicetracking, or other business plugs, please!

Search this topic...

1 post • Page 1 of 1

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## 700 WLW Cincinnati Full Time News Anchor

by newzdude » Mon Oct 24, 2011 8:27 am

700 WLW Cincinnati is looking for a full time news anchor-reporter. You must be able to produce and deliver several newscasts every hour, and prepare local stories for morning drive. You will also be responsible for producing and writing stories for the web page. A passion for news is required. We need someone who is comfortable and conversational in their writing and delivery of the news. Send resume and auditions to: Jeff Henderson 700 WLW News Director, 8044 Montgomery Road-Suite 650, Cincinnati OH 45236 or send to [jeffhenderson@clearchannel.com](mailto:jeffhenderson@clearchannel.com) 700 WLW-Clear Channel is an equal opportunity employer.

newzdude

Posts: 4  
 Joined: Tue Jun 15, 2010 6:51 am  
[Private message](#)

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1 post • Page 1 of 1

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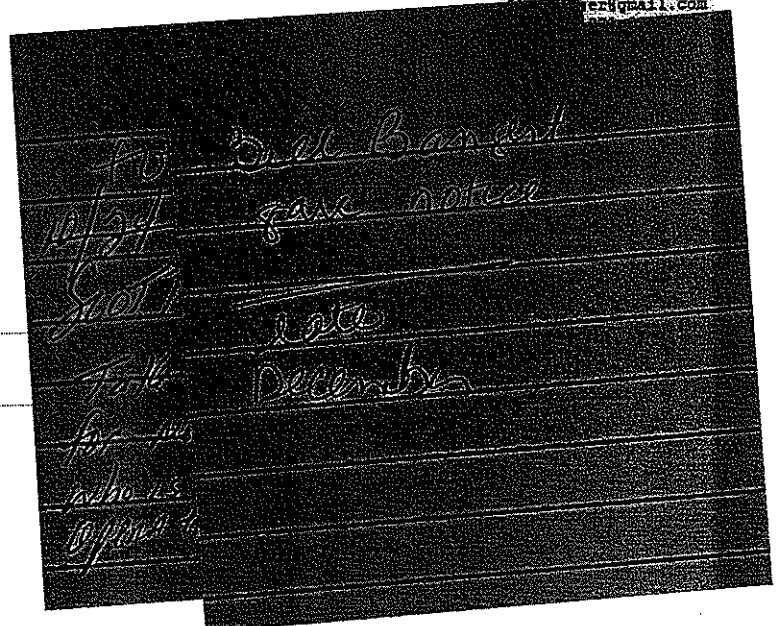
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**TOP  
OF THE  
WORLD  
TALENT  
REPRESENTATION**

**IT'S  
WHAT  
WE DO!!**

Contact  
**Lee Strasser**  
 Grand Visions, Inc.  
[lee@grandvisions.com](mailto:lee@grandvisions.com)



## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Integrated Media Solutions Provider               | <b>Date Filled:</b> 2/1/2013            |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 10 |

| RS# | RS Information  | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|---|--|---|
| 1   | University of Cincinnati – Career Development Center<br>PO Box 210115<br>Cincinnati, OH 45221-0226<br>Contact: Mike Barnes  | N  | 0   |
| 24  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan   | N  | 0   |
| 34  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com  | N  | 0   |
| 48. | Word-of-Mouth Referral  | N  | 6   |
| 49  | Station Websites ( <i>one or more SEU stations</i> )  | N  | 4   |
| 60. | Job Fairs (see Section III)   | N  | 0   |
| 67  | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N  | 0   |

Recruit a **Cat**

Career Development Center  
140 University Pavilion  
Cincinnati, OH 45221-0104  
Phone: 513-556-3471  
Email: cdc@uc.edu

Clermont College Career Services  
Peters-Jones Building, Room 105  
Batavia, Ohio 45103  
Phone: 513-732-5277  
Email: clermontcareerservices@uc.edu

## UC's On-Campus Recruiting is Easier Than Ever!

[Home](#)[My Profile](#)[My Jobs](#)[On-Campus Interview Schedules](#)[Career Events](#)[Sign Out](#)[New Job](#) > [Job Profile](#)**Page Functions**[Copy Job](#)[View Activity](#)**Calendar****Resource Library****I want to...**☐ [Report a Hire](#)**Viewing Job: 16816/Integrated Media Solutions Provider**[Profile View](#)[Position Information](#)[Posting Information](#)**Position Information**

Please review the information contained in this job posting. Click on the [Edit] li

Click the [View Activity] link above to view all activity for this job posting.

Click the [Close Job] link above to close this job.

**\*Job ID:** 16816**\*Job Title :** Integrated Media Solutions Provider**Job Reference Num ? :****Organization Name :** Clear Channel Cincinnati Media + Entertain**No of Openings:****Work Schedule:****\*Hours per Week:** 40+**\*Wage/Salary:** TBD**\*Employment Start Date:** TBD**Employment End Date:****Supervisor:****\*Job Description:** With a career in media, you'll learn the inn  
business owners increase THEIR sales.

Excellent communication skills are a must:  
daily basis. Persistence and determination  
"no" a thousand times before you hear "ye  
you'll be writing your own paychecks.

As an Integrated Media Solutions Provider  
the resources of working for the largest co  
sending your resume to: ksnider@clearcha

We are an Equal Opportunity Employer

No Phone Calls

**\*Qualifications:** See above**\*Application Instructions:** See above**On-line Application Address ? :****Contact Information**



**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title: Integrated Media Solutions Provider</b>                      | <b>Date Filled: 2/18/2013</b>                                  |
| <b>Recruitment Source<br/>Referring Hiree: Word-of-Mouth Referral (48)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 2/1/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title: Integrated Media Solutions Provider</b>                      | <b>Date Filled: 3/4/2013</b>                                   |
| <b>Recruitment Source<br/>Referring Hiree: Word-of-Mouth Referral (48)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 2/1/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title: Integrated Media Solutions Provider</b>                      | <b>Date Filled: 5/13/2013</b>                                  |
| <b>Recruitment Source<br/>Referring Hiree: Word-of-Mouth Referral (48)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 2/1/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title:</b> Integrated Media Solutions Provider                            | <b>Date Filled:</b> 4/29/2013  |
| <b>Recruitment Source</b><br><b>Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number</b><br><b>of Interviewees:</b> <u>See note below</u> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 2/1/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|  |  |
|--|--|
| <b>Job Title: Integrated Media Solutions Provider</b>                      | <b>Date Filled: 5/20/2013</b>                                  |
| <b>Recruitment Source<br/>Referring Hiree: Word-of-Mouth Referral (48)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Integrated Media Solutions Provider position filled on 2/1/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

## FOR INTERNAL BUSINESS RECORDS ONLY

WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)

## VACANCY DATA FORM

|   |   |
|---|---|
| <b>Full-Time Job Title:</b> Key Account Coordinator                           | <b>Date Filled:</b> 4/1/2013                        |
| <b>Recruitment Source ("RS") Referring Hiree:</b> Word-of-Mouth Referral (48) | <b>Total Number of Interviewees:</b> 2 <sup>1</sup> |

| RS# | RS Information  | Source Entitled to Vacancy Notification? | Number of Interviewees Referred by RS for the Full-Time Vacancy |
|-----|---|--|---|
| 24  | Ohio Center for Broadcasting<br>6703 Madison Avenue<br>Cincinnati, OH 45227<br>Phone: (513) 271-6060<br>Contact: Dave Lenahan   | N  | 0   |
| 34  | Department of Veterans Affairs<br>1000 S. Ft. Thomas Avenue<br>Ft. Thomas, KY 41075<br>Phone: (859) 572-6213<br>Fax: (859) 572-6222<br>Contact: Mark Hilt, Veterans Outreach Specialist<br>Email: mahilt@hotmail.com  | N  | 0   |
| 48. | Word-of-Mouth Referral  | N  | 1   |
| 49  | Station Websites ( <i>one or more SEU stations</i> )  | N  | 0   |
| 60. | Job Fairs (see Section III)   | N  | 1   |
| 67  | University of Dayton Career Services<br>300 College Park Ave<br>Dayton OH, 45469-2711<br>937-229-2045 (phone)<br>937-229-2040 (fax)<br>atanaka1@udayton.edu<br>Contact: Amy Tanaka<br><a href="https://www.myinterfase.com/udayton/employer/home.aspx">https://www.myinterfase.com/udayton/employer/home.aspx</a> | N  | 0   |

<sup>1</sup> Due to staff turnover, the SEU cannot provide complete interviewee data related to this vacancy and is reporting only that which it can confirm as of August 2013.

August 27, 2013

Casey Young  
EEO Compliance Officer  
Clear Channel Media + Entertainment, Cincinnati  
8044 Montgomery Rd., Suite 650  
Cincinnati, OH 45236

Dear Ms. Young:

On behalf of Ohio Center for Broadcasting, I am writing to confirm that Clear Channel Media + Entertainment ("Clear Channel") routinely provides us with notices of its job vacancies in its Cincinnati, Ohio Station Employment Unit.

Specifically, over the past several years, I received numerous notices from Clear Channel. Most of these notices came from Ms. Kelley Snider, who I understand is no longer with Clear Channel. Our organization does not routinely retain documentation of job postings/vacancy notices. However, to the best of my knowledge, I received vacancy notices from Clear Channel as noted above.

Please let me know if we can be of further assistance. We appreciate the opportunity to be a part of Clear Channel's community outreach.

Sincerely,



Terry Wilson  
Career Services Director  
Columbus and Cincinnati Campus Locations  
The Ohio and Illinois Centers for Broadcasting  
5330 East Main Street  
Columbus, Ohio 43213  
614-655-5250

**DEPARTMENT OF VETERANS AFFAIRS**

Medical Center  
3200 Vine Street  
Cincinnati OH 45220

August 27, 2013

Casey Young  
EEO Compliance Officer  
Clear Channel Media + Entertainment, Cincinnati  
8044 Montgomery Rd., Suite 650  
Cincinnati, OH 45236

In Reply Refer To:

Dear Ms. Young:

On behalf of Veterans Affairs vocational services, I am writing to confirm that Clear Channel Media + Entertainment ("Clear Channel") routinely provides us with notices of its job vacancies in its Cincinnati, Ohio Station Employment Unit.

Specifically, over the past several years, I received numerous notices from Clear Channel. Most of these notices came from Ms. Kelley Snider, who I understand is no longer with Clear Channel. Our organization does not routinely retain documentation of job postings/vacancy notices. However, to the best of my knowledge, I received vacancy notices from Clear Channel as noted above.

Please let me know if we can be of further assistance. We appreciate the opportunity to be a part of Clear Channel's community outreach.

Sincerely,

A handwritten signature in cursive script that reads "Mark Hilt".

Mark Hilt



August 27, 2013

Casey Young  
EEO Compliance Officer  
Clear Channel Media + Entertainment, Cincinnati  
8044 Montgomery Rd., Suite 650  
Cincinnati, OH 45236

Dear Ms. Young:

On behalf of The University of Dayton Career Services, I am writing to confirm that Clear Channel Media + Entertainment ("Clear Channel") routinely provides us with notices of its job vacancies in its Cincinnati, Ohio Station Employment Unit.

Specifically, over the past several years, I received numerous notices from Clear Channel. Most of these notices came from Ms. Kelley Snider, who I understand is no longer with Clear Channel. Our organization does not routinely retain documentation of job postings/vacancy notices. However, to the best of my knowledge, I received vacancy notices from Clear Channel as noted above.

Please let me know if we can be of further assistance. We appreciate the opportunity to be a part of Clear Channel's community outreach.

Sincerely,



Amy Tanaka  
Assistant Director  
Employer Relations and Outreach  
(937) 229-3471

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM), WKFS(FM), WEBN(FM)  
VACANCY DATA FORM**

|   |  |
|---|--|
| <b>Job Title: Key Account Coordinator</b>                     | <b>Date Filled: 4/22/2013</b>                                  |
| <b>Recruitment Source<br/>Referring Hiree: Job Fairs (60)</b> | <b>Total Number<br/>of Interviewees: <u>See note below</u></b> |

Note: Please see the Vacancy Data Form for the Key Account Coordinator position filled on 4/1/2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**RECRUITMENT INITIATIVES FORM**

**June 1, 2011-May 31, 2012**

|   | <b>Type Of Recruitment Initiative<br/>(Menu Selection)</b>  | <b>Date</b>        | <b>Brief Description Of Activity</b>  |
|---|---|--------------------|---|
| 1 | Internship Program – Fall 2011  | 8/2011-<br>12/2011 | From August 1, 2011 – December 31, 2011 our SEU hosted one intern from University of Cincinnati and one intern from Wilmington College. These interns learned about and experienced careers in broadcasting under the supervision of our Promotions Director. |
| 2 | Internship Program – Spring 2012  | 1/2012-<br>3/2012  | From January 1, 2012 – March 2012 our SEU hosted three interns from the University of Cincinnati. These interns learned about and experienced careers in broadcasting under the supervision of our Promotions Director.                                       |
| 3 | Participate in Event Sponsored By Or On Behalf of Educational Institution Relating to Careers in Broadcasting | 8/3/2011           | On August 3, 2011 our Digital Sales Manager spoke with students at the Ohio Center for Broadcasting. Topics included career opportunities in broadcasting.  |
| 4 | Participated in Career Fair   | 3/22/2012          | On March 22, 2012, our SEU participated in the Dayton University Career Fair. Station participants included our Recruitment Director.   |
| 5 | Participated in Career Fair   | 3/29/2012          | On March 29, 2012 our SEU participated in the Northern Kentucky University Job Expo. Station participants included our Recruitment Director.  |
| 6 | Participated in Career Fair   | 4/6/2012           | On April 6, 2012 our SEU participated in Xavier University's Career Fair. Station Participants included our Recruitment Director.   |



## INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges, volunteering Intern/Trainee's services as an intern/trainee to Clear Channel, Inc. ("Company") d/b/a Clear Channel ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: Kristen

Date: 8/22/11

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship:

from: August '11

to: December '11

☒ Educational Facility Providing Academic Credit:

University of Cincinnati

Contact/Phone: (513) 477-6501

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern \_\_\_\_\_

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)



## INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel \_\_\_\_\_ (the "Company") d/b/a FODIO ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 8/12/11

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship:

from: 8-12-11

to: 12-12-11

☒ Educational Facility Providing  
Academic Credit: Corey Cockrill

Contact/Phone: 937-382-1200

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

---

**From:** PhilBrown [mailto:phil@philbrownproductions.com]  
**Sent:** Tuesday, August 02, 2011 09:33  
**To:** Bianchi, Mark  
**Subject:** Re: Speakin'

Sure thing...although our classroom is not real big. There should be about 18 to 20+ students here when you're here. If you have any time today and wanted to stop by and look over things that may give you a better idea of the lay of the land...

**From:** Bianchi, Mark  
**Sent:** Tuesday, August 02, 2011 9:27 AM  
**To:** PhilBrown  
**Subject:** RE: Speakin'

Slide show.

MB

---

**From:** PhilBrown [mailto:phil@philbrownproductions.com]  
**Sent:** Monday, August 01, 2011 10:43  
**To:** Bianchi, Mark  
**Subject:** Re: Speakin'

I assume you have a video type of presentation you want to give?

**From:** Bianchi, Mark  
**Sent:** Monday, August 01, 2011 10:37 AM

**To:** phil@philbrownproductions.com

**Subject:** Re: Speakin'

Cool. should I bring projector and laptop?

MB

-----  
Sent using BlackBerry

---

**From:** PhilBrown <phil@philbrownproductions.com>

**To:** Bianchi, Mark

**Sent:** Mon Aug 01 09:29:25 2011

**Subject:** Re: Speakin'

Mark,

If you could highlight your career, talk about sales, NTR, web sales, what to expect and how to be prepared once a student graduates and what the industry expects from them, etc. Basically a "pump up" to keep students motivated, they've picked a great, fun industry as a career choice, the perks that come their way, etc. Make sense?

Phil

**From:** Bianchi, Mark

**Sent:** Monday, August 01, 2011 9:58 AM

**To:** phil@philbrownproductions.com

**Subject:** Re: Speakin'

Yep. What should I talk about?

-----  
Sent using BlackBerry

---

**From:** PhilBrown <phil@philbrownproductions.com>

**To:** Bianchi, Mark

**Sent:** Mon Aug 01 08:18:49 2011

**Subject:** Re: Speakin'

Good Morning Sire!

Hope all is well! I wanted to ensure we're still on for this Wednesday at 12 noon....thanks!

---

**From:** PhilBrown [mailto:phil@philbrownproductions.com]

**Sent:** Wednesday, July 13, 2011 10:15

**To:** Bianchi, Mark

**Subject:** Re: Speakin'

**From:** Bianchi, Mark

**Sent:** Wednesday, July 13, 2011 9:49 AM

**To:** PhilBrown

**Subject:** RE: Speakin'

Bio:

- 29 year radio veteran
- Studied Radio/TV Broadcasting while in high school
- First job in radio at the age of 17 as an on-air announcer
- Was on-air in Lima, Dayton, Charleston WV, Modesto CA, and Terre Haute IN
- Program Director for 3 rock stations
- Worked at radio software company "Radio Computing Services" in New York
- Worked with radio consultant company Alan Burns & Associates in Washington DC
- Digital content/sales manager at Clear Channel Dayton
- Digital sales consultant with Clear Channel corporate
- Digital sales manager at Clear Channel Cincinnati

Thanks!

Mark

---

**From:** Bianchi, Mark  
**Sent:** Thursday, July 07, 2011 11:56 AM  
**To:** PhilBrown  
**Subject:** RE: Speakin'

How about 7/27? Where are you located? What should I bring?

MB

---

**From:** PhilBrown [mailto:phil@philbrownproductions.com]  
**Sent:** Thursday, July 07, 2011 10:51  
**To:** Bianchi, Mark  
**Subject:** Re: Speakin'

A Wednesday at noonish? Would July 20th work for you?

**From:** Bianchi, Mark  
**Sent:** Thursday, July 07, 2011 10:17 AM  
**To:** PhilBrown  
**Subject:** RE: Speakin'

What is the best day of the week and time for something like this?



Thanks.

MB

---

**From:** PhilBrown [mailto:phil@philbrownproductions.com]  
**Sent:** Wednesday, July 06, 2011 16:33  
**To:** Bianchi, Mark  
**Subject:** Speakin'  
**Importance:** High

Marcus Vinicius of Rome!

Did you figure out which date you'd like to be our guest speaker?

Thanks man and hope all is well!!!

Phil

Phil Brown Productions

Home: (513) 385-5211

Cell: (513) 375-5957

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## Career Services

Academy for Urban School Leadership -  
Chicago Teacher Residency  
Accenture  
Advanced Technical Intelligence Center  
Aerotek  
Aflac Insurance  
Air Force Institute of Technology (AFIT)  
Allied Machine & Engineering Corporation  
Altec Industries, Inc.  
Applied Optimization  
Ariel Corporation  
Assurant Specialty Property  
Axxess Financial  
Ball Aerospace & Technologies  
Becker Professional Education  
Belcan Corporation  
Bellarmino University  
Brooksource and Technical Youth  
C.H. Robinson Worldwide, Inc.  
Caresource  
Cengage Learning  
Cincinnati Children's Research Foundation  
City of Dayton Recreation & Youth Services  
City Year Columbus  
Clear Channel Cincinnati  
Clipay Building Products  
College of Mount St. Joseph  
Commuter Advertising  
Crown Equipment Corporation  
Crown Partners  
Cummins, Inc.  
Cummins, Inc. - Hourly Positions

## University of Dayton

### 2012 Spring Career & Graduate School Fair

Thursday, March 22, 2012

## Employer & Graduate School Attendees

Danis Building Construction Co.  
Dayton Area Chamber of Commerce  
Dayton Freight Lines Inc.  
Dayton Hispanic Chamber  
Dayton Power & Light Company  
Dayton-Phoenix Group  
Defense Contract Audit Agency (DCAA)  
Defense Logistics Agency  
Dewey's Pizza  
Ellison Group  
Enterprise Rent-A-Car  
Esko-Graphics  
ExamKrackers, Inc.  
Excellence in Motivation  
Exel  
Fastenal Company  
Federated Insurance  
Fifth Third Bank  
FM Global  
FTJ FundChoice, LLC  
G&K Services  
Generation Dayton  
Gentex Corporation  
Graceworks Lutheran Services  
Grassroots Campaigns, Inc.  
Hamilton County Job & Family Services  
Hartzell  
Honda  
I Know I Can  
Illumination Works  
Indiana Tech Law School

513-686-8589 per

Kevin Ass press

Completed

# Attend Job Expo 2011! Tuesday, March 29 from 3 to 6 p.m. NKU Student Union Ballroom

To research these registered organizations, and to learn what majors they seek and what positions they are recruiting, visit Norse Recruiting <https://www.myinterfase.com/nku/student/>. Log in and search for Job Expo on the Career Events & Workshops tab. Pre-registration is recommended.

ACS, A Xerox Company  
Aerotek  
American Beauty Association  
Army ROTC  
\*Balluff  
Becker Professional Education  
Belcan Advanced Engineering and Technology  
Big Brothers Big Sisters of Greater Cincinnati  
BM2 Freight Services, Inc.  
BR Printers  
Brighton Center, Inc.  
Burke, Inc.  
Children Inc.  
Chipotle Mexican Grill  
Cianbro Corp.  
Cincinnati Bengals Pro Shop  
\*Cincinnati Children's Hospital Medical Center  
Clear Channel *WUPV*  
Community Loans of America  
Convergys  
\*Con-way Freight  
Dan Beard Council, Boy Scouts of America  
dbaDIRECT  
Emerge IT Solutions  
\*Enterprise Rent A Car  
F+W Media, Inc.

Farmers Insurance  
Family Video  
FedEx Ground  
Fidelity Investments  
Fifth Third Bank – Cincinnati, OH and Northern Kentucky  
Fischer Homes, Inc.  
Gensuite LLC  
Hamilton County Job and Family Services  
inno360  
Insight Communications  
Insight Media  
Johnson & Johnson – Ethicon  
Endo Surgery  
Kentucky Farm Bureau Insurance Company  
\*Kroger Manufacturing  
Lab Support, a Division of On Assignment  
LeanCor  
Luxottica Retail (Lenscrafters)  
Mazak Corporation  
MedPlus, Inc.  
Messer Construction Company  
National Labor Relations Board  
NKU Chase College of Law  
NKU Graduate Programs  
Pep (Promotion Execution Partners)  
Primerica  
\*Procter & Gamble

Projetek  
Prudential Insurance – Cincinnati  
Recovery Link  
\*Schneider Electric/Square D Company  
Social Security Administration  
SRG Global  
Stand Energy Corporation  
Staples  
Stella & Dot  
Talbert House and Centerpoint Health  
Target Corporation  
Teva Pharmaceuticals  
Tier 1 Performance Solutions  
TJ Maxx  
\*Total Quality Logistics  
Transfreight, LLC  
\*TriHealth  
United Way of Greater Cincinnati  
University Directories  
US Bank  
USMC Officer Program  
Verizon Cellular Sales  
VonLehman & Company  
Western & Southern Financial Group  
Western States Envelope & Label  
Westin  
WNKU  
\*Denotes a sponsor  
(Updated 3/28/11)

Snider, Kelley

info session at X. **Xavier**

To: Ridge, Julie  
Subject: RE: Please Join us for XU's Spring Career Fair

Apr 6 2011

---

**From:** Ridge, Julie [mailto:ridgej@xavier.edu]  
**Sent:** Tuesday, March 29, 2011 13:03  
**To:** Snider, Kelley  
**Subject:** RE: Please Join us for XU's Spring Career Fair

Hi Kelley,

The Information Session will be held in Room 413 of the Conaton Learning Commons from 5:00 – 6:00 pm.

I have reserved the room from 4:45 – 6:15 so that it gives you time to set up and take down. Please let me know if you have any questions.

Thank you,  
Julie

---

**From:** Snider, Kelley [mailto:ksnider@clearchannel.com]  
**Sent:** Tuesday, March 29, 2011 10:11 AM  
**To:** Ridge, Julie  
**Subject:** RE: Please Join us for XU's Spring Career Fair

Yes, I have it and we are just waiting for the room information?

Attached is the job posting and a one sheet overview of Clear Channel Media Cincinnati. (just showing our stations, some of our personalities and our Sports)

---

**From:** Ridge, Julie [mailto:ridgej@xavier.edu]  
**Sent:** Tuesday, March 29, 2011 10:07  
**To:** Snider, Kelley  
**Subject:** FW: Please Join us for XU's Spring Career Fair

Hi Kelley,

I wanted to make sure you received my below email.  
Thanks,  
Julie

---

**From:** Ridge, Julie  
**Sent:** Monday, March 28, 2011 1:35 PM  
**To:** 'Snider, Kelley'  
**Subject:** RE: Please Join us for XU's Spring Career Fair

Hi Kelley,

**WSAI(AM), WLW(AM), WCKY(AM), WKRC(AM),  
WKFS(FM), WEBN(FM)**

**RECRUITMENT INITIATIVES FORM**

**June 1, 2012-May 31, 2013**

|   | <b>Type Of Recruitment Initiative<br/>(Menu Selection)</b> | <b>Date</b>   | <b>Brief Description Of Activity</b>   |
|---|--|---------------|--|
| 1 | Internship Program - Spring 2013                           | 1/2013-5/2013 | From January 1, 2013 – May 31, 2013 our SEU hosted one student from University of Cincinnati, two students from Xavier University, one student from Cincinnati State, one from Ohio Center for Broadcasting, and one from the University of Mount Union. These interns learned about and experienced careers in broadcasting under the supervision of our Promotions Director. |
| 2 | Participated in Career Fair                                | 9/18/2012     | On September 18, 2012, our SEU participated in Xavier University's Career Fair. Station participants include our Recruitment Director.   |
| 3 | Participated in Career Fair                                | 9/19/2012     | On September 19, 2012, our SEU participated in Miami University's Career Fair. Station participants include our Recruitment Director.  |
| 4 | Participated in Career Fair                                | 9/26/2012     | On September 26, 2012, our SEU participated in University of Cincinnati's Career Fair. Station participants include our Recruitment Director.  |
| 5 | Participated in Career Fair                                | 2/6/2013      | On February 6, 2013, our SEU participated in University of Cincinnati's Career Fair. Station participants include our Recruitment Director.  |
| 6 | Participated in Career Fair                                | 2/12/2013     | On February 12, 2013, our SEU participated in Xavier University's Career Fair. Station participants include our Recruitment Director.  |
| 7 | Participated in Career Fair                                | 2/11/2013     | On February 11, 2013, our SEU participated in University of Dayton's Career Fair. Station participants include our Recruitment Director.   |
| 8 | Participated in Career Fair                                | 2/27/2013     | On February 27, 2013, our SEU participated in Northern Kentucky University's Career Fair. Station participants include our Recruitment Director.   |

Clear Channel  
Internship Program

## Internship/Trainee Acknowledgement

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel \_\_\_\_\_ (the "Company") d/b/a \_\_\_\_\_ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 12/27/12

Address: \_\_\_\_\_

Home Phone: 5 \_\_\_\_\_ 8 \_\_\_\_\_

Emergency Phone: 6 \_\_\_\_\_ 1 \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship:

from: 12-27-12

to: 5-1-13

Educational Facility Providing  
Academic Credit:

Univ. of Cincinnati

Contact/Phone:

Bob Jonason

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to \_\_\_\_\_ records.

Signature of Intern

V

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)

Clear Channel  
Internship Program

## Internship/Trainee Acknowledgement

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel WLV (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 1-7-13

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship: from: Jan. 2013

to: May 2013

Educational Facility Providing  
Academic Credit: Xavier University

Contact/Phone: Douglas Oberding

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

Sig. \_\_\_\_\_

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)

Clear Channel  
Internship Program

## Internship/Trainee Acknowledgement

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Windsor (the "Company") d/b/a \_\_\_\_\_ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 02-06-2013

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship:

from: February '13  
to: May '13

Educational Facility Providing  
Academic Credit:

XAVIER University

Contact/Phone:

George Gordon 513-476-0021

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one  
ords.

Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)



Clear Channel  
Internship Program

## Internship/Trainee Acknowledgement

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel 700 WLW (the "Company") d/b/a Radio ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 1/18/13

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship: from: 1/18/13  
to: 4/20/13

Educational Facility Providing  
Academic Credit: Cincinnati State

Contact/Phone: 513-569-1457

A copy of the Letter of Internship from educational facility must be attached to this Agreement. Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)

Clear Channel  
Internship Program

## Internship/Trainee Acknowledgement

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel M+E (the "Company") d/b/a Promotions ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 1/23/12

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship:

from: 1/23/12

to: 5/31/13

Educational Facility Providing  
Academic Credit:

Ohio Center for Broadcasting

Contact/Phone:

Don Shook 513-271-6060

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

\_\_\_\_\_  
Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)

Clear Channel  
Internship Program

## Internship/Trainee Acknowledgement

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel \_\_\_\_\_ (the "Company") d/b/a \_\_\_\_\_ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: 1/23/13

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Emergency Phone: \_\_\_\_\_

SSN: \_\_\_\_\_

Term of Internship:

from: January '13  
to: May '13

Educational Facility Providing  
Academic Credit:

University of Mount Union

Contact/Phone:

330-823-4054

A copy of the Letter of Internship from educational facility must be attached to this Agreement.  
Once completed, retain one copy for your department, give one copy to business/office manager, and give one  
's records.

Signature of Intern \_\_\_\_\_

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

\_\_\_\_\_  
(Signature of Parent or Legal Guardian)

**Snider, Kelley**

**From:** mail@experience.com on behalf of employer@xavier.edu  
**Sent:** Tuesday, August 07, 2012 12:32  
**To:** Snider, Kelley  
**Subject:** Transaction Summary from Xavier University



experience™

Dear Kelley Snider,

This transaction summary reflects your payment status for Fall 2012 Career Fair at Xavier University.

The career center is reviewing your registration request.

If the Career Center accepts your registration request, they will send you an invoice detailing this transaction.

If you have any questions, please contact us at [employer@xavier.edu](mailto:employer@xavier.edu) or 513-745-3140 .

**Registration Information:**

**Date:** 8/7/12  
**Employer:** Clear Channel Media + Entertainment, Cincinnati  
**Registrant:** Kelley Snider  
P:513-686-83769  
F:513-333-4259  
[ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

**Billing Information:** Kelley Snider  
8044 Montgomery Rd Suite 650  
Cincinnati, Ohio 45157  
P:513-686-83769  
[ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

**Purchase Order Number:** fall career fair  
**Career Fair:** Fall 2012 Career Fair (9/18/12)  
**School:** Xavier University

**Purchases:**

| Purchase Date | Qty | Description  | Unit Price | Price    |
|---------------|-----|--|------------|----------|
| 8/7/12        |     | Career Fair Registration<br>Fair: Fall 2012 Career Fair<br>Package: Corporate Registration |            | \$325.00 |
| 8/7/12        | 1   | Extra Attendee   |            | \$0.00   |
| Total:        |     |  |            | \$325.00 |

## Cintas Corporation

Headquartered in Cincinnati, Cintas Corporation provides highly specialized services to businesses of all types primarily throughout North America. Cintas designs, manufactures and implements corporate identity uniform programs, and provides entrance mats, restroom supplies, promotional products, first aid, safety, fire protection products and services, carpet and tile cleaning and document management services for approximately 900,000 businesses. Cintas is a publicly held company traded over the Nasdaq Global Select Market under the symbol CTAS, and is a component of the Standard & Poor's 500 Index.

Cintas operates 430 facilities in the U.S. and Canada, including six manufacturing plants and nine distribution centers that employ approximately 30,000 people.

9.19.2012

Table #10

*Position(s) Available: Management Trainee*

<http://www.cintas-corp.com/>



City Year was founded in 1988 on the belief that young people can change the world. City Year is an education focused, nonprofit organization that unites young people of all backgrounds for a year of full-time service to keep students in school and on track to graduation. At City Year's 24 urban locations across the United States and two international affiliates, teams of trained young people called corps members serve full-time in schools for the academic year as tutors, mentors and role models. By focusing on attendance, behavior and course performance, which identify students who are at risk of dropping out, corps members are uniquely able to help students and schools succeed.

9.19.2012

Table #44

*Position(s) Available: Corps Member*

<http://www.cityyear.org>



Clear Channel Cincinnati Media + Entertainment is the largest media company in the city delivering more than 1.2 million listeners to its brands each week! Clear Channel is home to 6 of the most iconic radio stations in the nation, including, 700WLW The Big One, WEBN, KISS 107, ESPN and more! As the only full service media and entertainment company in town, we reach our listeners on-air, on-site, on-line and on-the go using the iHeartRadio application downloaded on millions of smartphones across the country. Working with names and brands like Mike and Mike in the Morning, Ryan Seacrest, Bill Cunningham, The Cincinnati Reds, the Cincinnati Bengals, Glenn Beck, Rush Limbaugh and Jim Rome truly make Clear Channel the premier partner for local advertisers to grow their businesses!

9.19.2012

Table #72

*Position(s) Available: Integrated Media Solutions Provider*

<http://www.clearchannel.com>

## Cleveland Clinic

Cleveland Clinic, located in Cleveland, Ohio, is a not-for-profit, multispecialty academic medical center that integrates clinical and hospital care with research and education.

Founded in 1921 by four renowned physicians with a vision of providing outstanding patient care based upon the principles of cooperation, compassion and innovation, Cleveland Clinic has become one of the largest and most respected hospitals in the country.

9.19.2012

Table #108

All of our hospitals, family health centers, outpatient clinics and home healthcare programs are also accredited by The Joint Commission under its hospital accreditation program.

*Position(s) Available: Lab Technician IV*

<http://www.clevelandclinic-jobs.com>



**University of Cincinnati Fall Career Fair Week**  
 Engineering & Applied Science Tribunal  
 University of Cincinnati  
 PO Box 210018  
 Cincinnati, OH 45221-0018

652 Baldwin Hall  
 (513) 556-5439  
[careerfair@uc.edu](mailto:careerfair@uc.edu)

**Aug 7, 2012**

**UC Fall Career Fair Week Invoice – Due September 26, 2012**

Clear Channel Media + Entertainment  
 Cincinnati  
 Kelley Snider  
 8044 Montgomery Road Suite 650  
 Cincinnati, OH 45236

| Qty | Item   | Unit Price | Total    |
|-----|--|------------|----------|
| 1   | Basic Registration<br>(Lindner College of Business/CDC<br>Professional & Creative Career Fair) | \$600.00   | \$600.00 |

**Total Due: \$600.00**

**Please make checks payable to: "Engineering and Applied Science Tribunal"**

Two weeks prior to the career fair, there will be no refunds for registration cancellations. One month prior to the career fair, only a 50% refund will be granted for registration cancellations. Payments are due when registration closes. An additional late payment fee of \$50 will be applied for every two weeks payments are overdue after the career fair date. All fees charged (late registration, late payment, etc.) are non-refundable unless specifically noted.

Please mail to:  
 Engineering and Applied Science Tribunal  
 University of Cincinnati  
 652 Baldwin Hall  
 PO Box 210018  
 Cincinnati, OH 45221-0018

## Snider, Kelley

**From:** mail@experience.com on behalf of employer@xavier.edu  
**Sent:** Thursday, January 10, 2013 08:53  
**To:** Snider, Kelley  
**Subject:** Invoice/Receipt from Xavier University



Dear Kelley Snider,

This transaction summary reflects your payment status for **Spring Career Fair 2013 at Xavier University**. If you have any questions, please contact us at [employer@xavier.edu](mailto:employer@xavier.edu) or 513-745-3140 .

### Registration Information:

**Date:** 1/10/13  
**Employer:** Clear Channel Cincinnati Media + Entertainment  
**Registrant:** Kelley Snider  
[ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

**Billing Information:** Kelley Snider  
8044 Montgomery Road, Suite 650  
Cincinnati, Ohio 45236  
P:513-686-8376  
[ksnider@clearchannel.com](mailto:ksnider@clearchannel.com)

**Career Fair:** Spring Career Fair 2013 (2/12/13)  
**School:** Xavier University

### Purchases:

| Purchase Date | Qty | Description  | Unit Price | Price    |
|---------------|-----|--|------------|----------|
| 1/9/13        |     | Career Fair Registration<br>Fair: Spring Career Fair 2013<br>Package: Corporate Registration |            | \$325.00 |
| Total:        |     |  |            | \$325.00 |

No payments have been received for the above purchases.

**Invoice Balance: \$325.00**

### Payment Details:

Xavier University  
ATTN: Julie Ridge  
Conaton Learning Commons  
Career Services Center, Room 530  
3725 Ledgeswood Ave.  
Cincinnati, Ohio 45207-1161